

UNITED STATES PARACHUTE ASSOCIATION



Minutes of the
Board of Directors Meeting

July 22-24, 2022
Alexandria, Virginia

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1. Call to Order (Mr. Akers)

The president called the meeting to order at 8:00 a.m. on July 22, 2022.

The directors present were National Directors Jeannie Bartholomew, Sherry Butcher, Larry Hill, Al King, Melissa Lowe, Mike McGowan, Mike Mullins, and Ed Scott. Regional directors present were Luke Aikins, Chuck Akers, Randy Allison, Charles Crinklaw, Paul Gholson, Joshua Hall, Ray Lallo, Brian Naiman, Jack Pyland, Brandon Radcliff, Jim Rees, Michael Wadkins, and Chris Wagner. Director Shauna Finley was absent.

2. Approval of the Minutes of Previous Meeting (Mr. Akers)

Motion 1: FB: Passed by Unanimous Consent (Mr. Akers)

"Move to approve the Winter 2022 Board of Directors meeting minutes."

3. Adoption of the Agenda

Motion 2: FB: Passed by Unanimous Consent (Mr. Akers)

"Move to adopt the agenda."

4. President's Report (Mr. Akers)

From the president's perspective, the board is very much on track. Our meetings are very productive, due in large part to the pre-meetings our committee chairs began scheduling during the Covid pandemic. Board members continue to get better at staying on track and cooperating even when there is some contention. I am proud of how well this board works together for our members and look forward to the remaining time of our current term.

Chuck Akers

President of the USPA Board of Directors

5. Alternative Motions of the Full Board (Mr. Akers)

None.

6. Interim Actions of the Executive Committee (Mr. Akers)

3/14/2022: Ukraine Position

Interim Motion 3: FB: Passed with unanimous consent

Move to accept the attached USPA position statement as is on the Ukraine situation (see Appendix B)

3/21/2022: Competition Committee

Interim Motion 4: FB: Passed with unanimous consent

Move to advise the Director of Competition that for selection of the 2022 US Team, SCM Ch4, 3.2.9.1 shall be interpreted consistent with the following procedure:

Select the top 7 competitors from the standings of the most recent USPA National Championships/Speed Event.

If this set includes at least one female competitor then select the 8th team member strictly by the standings. Otherwise select the top placed female competitor.

3/25/2022: Waiver

Interim Motion 5: FB: Passed with unanimous consent

Move to accept the waiver for Mile High Skydiving Center.

4/27/2022: Team Trust Fund

Interim Motion 6: FB: Passed with unanimous consent

Move to allocate up to \$62,500 from the US Parachute Team Trust Fund in support of the US Parachute Teams attending the 2022 World Championships in Eloy, Arizona & Strakonice, CZ

4/30/2022: Loui Femboj USPA #370159

Interim Motion 7: FB: Passed with unanimous consent

Move to waive the IRM Coach Section C-1. A. g. 4. a. age requirement to allow Lou Femhoj Ebbesen (USPA #370159) to attend the USPA Coach Course with Scott Wood on 2 May 2022. After completing the course and earning the rating, he will only exercise the Coach rating in his country until he reaches the age of 18 years old

5/6/2022: Kruse/Eddowes

Interim Motion 8: FB: Passed with unanimous consent

Move to waive SIM Section 2-1. D. 1. To allow Mark Kruse (USPA #49280) to jump with Tobias Eddowes (17 years old) to make a tandem skydive so that he can participate in his father's (John Eddowes) memorial ash jump scheduled in May at Skydive Cross Keys. The jump must be completed by May 31, 2022

7. Treasurer's Report (Mr. Pyland)

Reserve Fund 05/31/2022

- 05/31/2022 = \$5,631,664
- 05/31/2021 = \$5,592,216
- Gross Change = \$39,448
- Gross Change 2022 = .7%

- Additions = \$(422,507)
 - Income = \$42,672
 - Change in Market Value = \$(455,179)
- Team Trust Fund 05/31/2022
- 05/31/2022 = \$2,332,663
 - 05/31/2021 = \$1,615,034
 - Contributions = \$66,670
 - Distributions = \$0.00
 - Gross Change = \$717,599
 - Gross Change % = 44%
 - Income = \$ (170,766)
 - Change in Market Value = (\$108,234)

USSSF 05/31/2022

- 05/31/2022 = \$71,932
- 05/31/2021 = \$47,886

- Increase = \$24,046
- Change % = 50%
- Contributions = \$9,965

US Parachute Team 05/31/2022

- 05/31/2022 = \$43,514
- 05/31/2021 = \$22,446
- Increase = \$21,068
- Change % = 94%
- Expense 2021 = \$1,106
- Expense 2022 = \$1,130

Headquarters

- Headquarters departments within budget

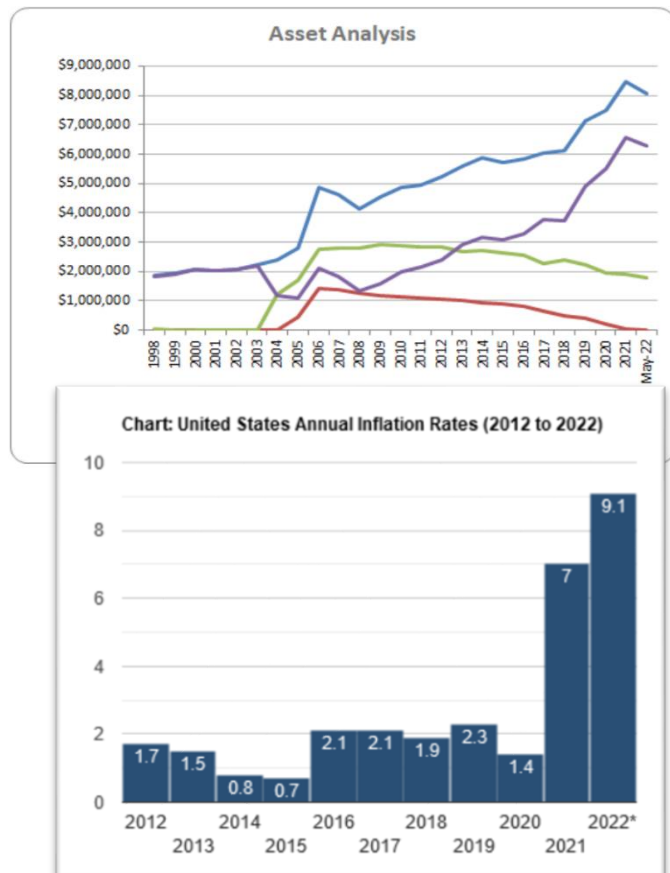
Respectfully Submitted,

Jack W. Pyland IV

USPA Treasurer

8. Executive Director's Report (Mr. Berchtold)

See Appendix A.



9. Old Business

Interim Motion 9: FB: Passed

Move to deny the petition of Trevor Jacob.

Interim Motion 10: FB: Passed

Move to reinstate only the USPA Membership and licenses of Al Jones (USPA #6824). His USPA Instructional ratings remain revoked.

Interim Motion 11: FB: Passed

Move to uphold the disciplinary action of Jaskirat (Josh) Legha (USPA #332885).

10. New Business

None.

11. Committee Reports

A. Competition

The Committee was chaired by Jim Rees. Present were the following members:

Jeannie Bartholomew

Josh Hall

Larry Hill

Melissa Lowe

Chris Wagner

Advisors present were:

Steve Hubbard (staff)

Matt Fry

Tamara Koyn

Randy Connell

Marylou Laughlin

Alix Raymond

Chapter 1.

1. Housekeeping fixes

The dates of the National Collegiate Skydiving Championships are permanently fixed and specified in Chapter 7.

Motion 12: FB: Passed with unanimous consent

Move to amend rules in SCM Chapter 1 as follows:

3.1.2 The USPA National Collegiate Skydiving Championships will be held at a **date and location determined by the USPA Competition Committee and approved by the full board.**

8.5.1.4 ~~Rejumps assigned by the Chief Judge for “UJ” in the Canopy Piloting event are not optional.~~ Rejumps awarded in Canopy Piloting Speed and Drag Distance events are not optional.

8.10.3.1 May be awarded from time to time for extraordinary sportsmanship displayed by teams or individuals at ~~the USPA National Skydiving Championships~~ a [USPA National Championships](#).

Chapter 2.

Change to evaluation parameters for FS and CF judge candidates - the prior values were based on stop-watch judging methods and older rules. With freeze frame judging which is norm today, there is less room for error on determining *points-in-time*, and with some vertical disciplines there are many more judgement calls for which there is truly no wrong answer for a single judge candidate, and such calls should not count for or against their evaluation.

As an aside the committee intends to revisit the maintenance of an established evaluation set of videos and scoring data for each discipline judged by video and standardize the evaluation process.

Relaxation of training requirements where judging is exclusively via video or data (Connell).

The traditional setting for a National Judges' course is a competition. For AL and CP disciplines, this is also a practical necessity as there is no way to reproduce the experience of judging AL & CP jumps other than at a real competition. For all others, video and data are sufficient and judging can take place inside a quite air-conditioned booth or in some case remotely.

Discuss splitting out CPFS as a separate judge rating (Laughlin). A recent CP judges course only had time and competition exposure to the CP Freestyle event. Without any intervention, the candidates all have an incomplete for the time being. The committee decide no rule change or special dispensation was warranted to grant CPFS-only judging privileges. The Director of Competition agreed to given the candidates 12 months to complete their rating requirements before having to re-take the full course over.

Discuss restructure of judge rating fees. This would only have been useful under one plausible approach to the above incomplete candidates that was not taken. No action here.

Motion 13: FB: Passed with unanimous consent

Move to

Change SCM 2-6.6.1 to read (Connell):

- Attain at least 80% match of absolute assessments.
- Attain at least 95% of absolute formations in time.
- The course should include a minimum of three rounds per event.
- All videos should be drawn from jumps utilizing the current dive pool for each event.
- In the event of changes to the dive pool(s) videos from the preceding pool may be utilized until updated videos are available.

, change

SCM 2-6.5.3, bullet 1 to read (Connell):

Assist an appropriately rated and current National or International Judge in judging one complete meet in the discipline sought. For disciplines judged by video and/or data analysis (i.e. CF, FS, AE, SP, WS) this meet may be simulated by the course director.

& modify SCM 2-6.5.2 as follows (Rees):

- demonstrate fundamental competence to judge competitions **and record attempts** of the rating sought.

Proposal to improve integrity in VFS Large Formation records (Hubbard,Hunt).

Proposal to make vertical large formation records more restrictive (Hubbard,Hunt)

In the past year or two, many Vertical Head-Up large-formation records have been set as State Records using a clever technique by building a belly star, then simultaneously flipping up in to a sit position while still holding grips. Some members of the vertical community felt this was improper and violated the spirit of vertical flying. The original proposal offered by Ms. Mallory Hunt described a prohibition against the technique, and there were many back & forths as to how to achieve this in a practical and judgable manner. It was also pointed out that many of the formations being challenged tended to break apart immediately, and the only evidence of a successful build was a still frame. Director Wagner suggested bringing the requirement of "control" from FS competition to these records to at least ensure that formations being claimed as records were not simply funnels in progress. Everyone agreed that this was a positive step to mitigate the problem and it establishes standards that are in the best interests of our record-setting membership without being overly burdensome.

In order for judges to properly assess control, the motion clarifies that video is required and not just a still frame.

Motion 14: FB: Passed with unanimous consent

Motion to amend SCM Chapter 3, 2.2.5:

2.2.5 For large formation records, a written plan of the jump and list of participants, including names and USPA membership numbers, must be submitted to each authorized official (see §2.9.2) prior to the jump. The formation must be completed as planned ("grip perfect," but need not be slot-name specific). Video is required as evidence of performance. A copy of all original media used to judge the record must be included with the record claim documentation. For FS/VFS large formation records, there is no minimum hold time but the formation must be performed in a controlled manner.

2.2.6 For sequential large formations, a written plan of the jump and list of participants, including names and USPA membership numbers, must be submitted to each authorized official (see §2.9.2) prior to the jump. The formations must be completed as planned ("grip perfect," but need not be slot-name specific). Video is required as evidence of performance. A copy of all original media used to judge the record must be included with the record claim documentation. For FS/VFS large formation sequential records, there is no minimum hold time but all formations must be performed in a controlled manner.

No existing FS/VFS large formation or large formation sequential records shall be retired as consequence of this change in requirements.

Speed Performance Record Units.

A number (½ dozen?) of Speed performance records were improperly claimed and entered into the database using miles-per-hour instead of kilometers per hour.

This was accidental. The rules require kph.

Motion 15: FB: Passed with unanimous consent

Move to authorize the Director of Competition to amend any existing Speed Performance records denoted in miles-per-hour by multiplying the claimed value by 1.60934 and rounding to 2 decimal places for kilometers per hour. A note field should be added indicating the original claimed miles-per-hour value.

Speed Competition Record Types.

Chapter 3 does not have any mention of Speed Skydiving competition records, and yet the record for a single competition round has been honored and maintained in our database for 7 years. Apparently, an oversight or an accidental removal.

ISC also add a highest average variant for an entire competition this past January.

Motion 16: FB: Passed with unanimous consent

Move to add two competition record types to Chapter 3, section 2.8 as follows

Highest average speed

The record performance is the highest average speed achieved in any round in accordance with the current Competition Rules.

Highest overall average speed

The record performance is the highest average speed for a completed competition program in accordance with the current Competition Rules.

All Highest Average Speed records currently in the database shall remain valid in accordance with this addition.

SCM Ch3 Housekeeping.

Motion 17: FB: Passed with unanimous consent

Move to make the following changes in SCM Chapter 3:

add as a bullet at the top of the section 2.8:

“For all record types named Highest Average (or Highest Overall Average Speed) this refers to the average score taken over all completed rounds. All of the maximum scheduled rounds defined by the current competition rules must have been completed, and tie break rounds are not counted in the average.”

amend:

2.8.7 - Formation skydiving 4-way, 8-way, 16-way, VFS, MFS, highest average ~~over maximum scheduled rounds~~.

2.8.31.2 - 2-way VFS - highest average ~~over 4 rounds~~ .

2.8.31.4 - 4-way - highest average ~~over 6 rounds~~.

2.8.31.6 - 2-way - highest average ~~over 3 rounds~~.

(Donna "Coop" Bachler)

2.9.6 Judges must be physically present to observe national records, except for disciplines (CF, FS, WS) judged exclusively by video, in which case at least one discipline-rated judge must be present to witness the attempt and collect video and other required evidence. Judges may not take part in national records ~~that they certify~~.

Correct Collegiate 4-way block subset.

2-3 years ago, the committee decided to add more blocks to the collegiate 4-way dive pool.

It turned out to be not a good idea. At Summer 2021, it was decided to fix this, to revert back to the NSL-A subset (just like 4-way Beginner class at Nationals).

This decision was inadvertently dropped before making it to the report-out, so it was never implemented.

Motion 18: FB: Passed with unanimous consent

Motion to amend SCM Chapter 7:

7.4.1.1 The draw will be performed from a dive pool consisting of only blocks ~~1~~, 2, 4, 6, 7, 8, 9, ~~14~~, 19, and 21, and all random formations.

Competition Record eligibility outside Open class.

The item was originally motivated to keep record eligibility open to non-Open classes in cases where the rules do not vary between Open and the other class and any draws are the same. For example, Advanced 4-way has the same draw as Open 4-way. Advanced WSPerformance has precisely the same rules and conditions as Open class.

However, as the complexity of the language grew, someone observed that a non-Open competitor/team achieving a record is an unlikely scenario. To my knowledge, it has only ever occurred in Collegiate FS events. The Committee then took the opposite approach and simplified the rule to Open-class only in all disciplines with multiple classes.

Motion 19: FB: Passed with unanimous consent

Move to amend:

SCM3 2.2.3 All competition records in events with multiple classes, ~~except Wingsuit Distance of Flight, Wingsuit Time of Flight and Wingsuit Fastest Speed~~ may only be set in the Open class of competition.

Ted Strong Award for Extraordinary Sportsmanship Perpetual Trophy.

In the interest of drawing more attention the Ted Strong award, and to remind us to keep an eye out for deserving recipients more frequently, create a perpetual trophy.

Motion 20: FB: Passed with unanimous consent

Motion to direct USPA Staff to design and acquire a suitable perpetual trophy for recognition of recipients of the Ted Strong Award for Extraordinary Sportsmanship.

US Team Contract.

Change to who co-signs the US Team Contract on behalf of USPA for expediency. This change allows the document to change hands only once to gather all needed signatures.

Motion 21: FB: Passed with unanimous consent

Motion to modify SCM Chapter 4, Section 7.5.1 to read as follows:

The Team Member Contract must be signed by all **Heads of Delegations, Team Managers, Competitors and Team Coaches** and countersigned by the ~~Team Manager~~ **USPA Director of Competition**. ~~The Team Manager and Head of Delegation must sign the contract and will send copies of all signed contracts to the Director of Competition.~~

Speed Skydiving Team Selection Rule.

The prior Speed Team selection rule was incorrectly copied from ISC's team *composition* rule so it wasn't quite correct.

This motion creates a selection in Speed, honoring the competition standings at the selection event as closely as possible while achieving a composition conformant with ISC's requirements.

Motion 22: FB: Passed with unanimous consent

Motion to amend Ch4, 3.2.9:

- 3.2.9.1 The U.S. Speed Skydiving Team attending a World Parachuting Championships **is contains up to 8 members** selected from the Open Class Speed Skydiving event standings. ~~A maximum of eight (8) places for a World Parachuting Championship—seven (7) places for male or female competitors and one (1) place exclusively for a female competitor.~~ **The top male competitor and top female competitor are selected. Then up to six more slots are selected from the standings without regard to gender.**

- ~~3.2.9.2 Additional competitors allowed by ISC or international meet rules are chosen from the subsequent highest placing individuals in the official standings.~~ The US Speed Skydiving Team attending a World Cup or Continental Championship contains up to 12 members selected from the Open Class Speed Skydiving event standings. The top two male and top two female competitors are selected. Then up to eight more slots are selected by standings without regard to gender.
- 3.2.9.3 For other international competitions, the method for selecting the US Speed Skydiving Team will be determined by the Competition Committee.

50/50 Team Funding.

Mr. Verner originally presented this concept to the Committee at the Winter meeting 2022.

Mr. Verner's original concept presented at Winter 2022 was to address the situation in some disciplines that have low participation relative to the size of the international team that the ISC permits us to send to a World Championship. The argument was made that bottom-performing athletes consuming TTF resources makes the fund less efficient at supporting our world champion teams and athletes across all disciplines.

The committee made significant headway towards reaching a consensus, but the language to describe the new funding qualifications needs more time that was available. Adoption of at Winter 2023 gives all competitors time to plan their season goals accordingly.

Tabled in Committee.

Program for recognition of legacy skydives which are not records.

Connell

Presentation to committee Sunday am.

Proposal Committee Discussion item only – seeking an agreement in principle for a full proposal to be brought at the Winter 2023 meeting

Commentary Prior to the adoption of the State and National Records Program in 2006, all that was required for a skydive to be recognized as a State Record was for news of the jump to be published. Publication served as both a permanent record of the performance (in lieu of a database) and as full recognition (in lieu of a certificate). At the time of the adoption of the program, USPA acknowledged “well-known” performances (citation from BOD Minutes needed). However, most of those “well-known” had in fact gone on to be World Records. This left hundreds (actually) of members without recognition of their performances. However, this committee recently formalized the definition of a retired record in a way that allows for recognition of those performances without endangering a more modern record set under the full rigor of the current rules. It is possible to recognize those performances (e.g. the Georgia Female FS Large Formation, and many others) as RETIRED. If the committee will agree in principle, a more fully-developed proposal can be brought forward.

Excellent - conversation. The Committee was eager and interested in making our history more accessible to the members. However, support for calling these skydives "records" was questioned. The idea of record these as RETIRED records is saying they were officially records

at some prior time - and it's not clear that is truthful. We are optimistic to find a suitable middle ground in the next few months.

No Action in Committee.

TTF Procedures and US Team Funding.

(Berchtold) This motion is presented to normalize the routine drawing the entirety of investment income (though not more than 10% of the corpus) from the TTF after the Winter Board Meeting and deposit it into the US Parachute Team Inc. This would be done regardless of income level or anticipated spending needs. Then disbursement of funds for entry fees and future items would come out of the US Parachute Team Inc. Unused funds exceeding a reasonable reserve for the USPT Inc could be sent back to the TTF after spending for a world meet has completed.

This design solves a number of existing problems. The TTF Trustees no longer need to allocate a specific amount for the known meets and team composition. Excess available funds can be spent on the team without intervention from the Trustees or the BOD, and unused funds are easily sent back to the TTF when appropriate.

Motion 23: FB: Passed with unanimous consent

As the USPT Board of Trustees,

Move to amend SCM Chapter 4, section 6.5 as follows

- 6.5.3 ~~The agreement stipulates that if net income is greater than 10% of the Fund's corpus as of December 31 of the year preceding the World Parachuting Championships, then the amount in excess of 10% will be returned to the Fund as corpus.~~ The lesser of the prior year's net income, or 10% of the Fund's corpus as of December 31 of the prior year, shall be transferred annually from the USPTTF to the USPT, Inc. In years with a World Championships, funds to cover US Parachute Team costs will be drawn from the USPT, Inc. After completion of payments for World Meets in a given year, unused funds in USPT Inc may be transferred back to the USPTTF as corpus at the discretion of the USPA Executive Director.
- 6.5.5 Funds shall be allocated to pay the entry fees of the U.S. Parachute Team, not including alternates and leadership personnel, or teams other than the first selected team, who will attend the World Parachuting Championships that calendar year. Additional available funds from USPT, Inc. may be used to cover additional costs including but not limited to accommodation & meals if approved by the board of USPT Inc.
- 6.5.6 If the net income is not sufficient to pay the entire entry fees for all individuals/team, the funding shall be allocated on a proportional basis toward entry fee, not to exceed the entry fee for any individual or team.
- ~~6.5.7 If the net income exceeds that necessary to pay the full entry fees of the entire U.S. Parachute Team, the excess is returned to the Fund as corpus.~~

This motion will be subject to internal legal review.

Letter of Agreement Performance Bond amount.

Discuss increasing or restructuring the LOA bond amounts.

The existing amounts are low by today's standards, especially for larger dropzones who have bid on multiple or all USPA disciplines.

Tabling for lack of time. However, Comp. will address this in the interim prior to the receipt of bids for the Winter meeting.

Tabled in Committee.

LOA Participation Rule.

Discuss the matter of enforceability of the LOA participation rule.

Tabling for lack of time. However, Comp will address this in the interim prior to receipt of bids for the Winter meeting.

Tabled in Committee.

Scoring System requirements.

Our rules are not clear as to the requirements on scoring systems. With enough reading, one might infer some of the requirements in order to make certain rules possible to honor - but we have no clear description of what a valid scoring system must do in any discipline.

ISC has a new documented process for getting new systems approved for use in International Competition, and it maintains a list of currently approved systems.

For a safe starting point, this motion guarantees that someone wishing to use a new unapproved system at a USPA Nationals must first work with the Competition Committee to ensure the system can faithfully honor all the rules.

Motion 24: FB: Passed with unanimous consent

Motion to add to Chapter 5, Site Requirements / Equipment - Judging:

[2.4.9 - Scoring systems used for judging and the publication of scores and standings at a USPA National Championships or National Collegiate Championships must either be on ISC's list of approved systems OR be approved by the USPA Competition Committee.](#)

Revisit idea of a Junior Championships.

Last Winter, the idea of changing Collegiates to an event targeted toward junior competitors (those under the age of ~24) was tossed about. The item was tabled, but no progress has been made to develop the idea further since.

We can re-visit when someone has something concrete to propose.

No Action in Committee.

Jump number limits for collegiate classes.

Clarify that the jump number limitations for participation in select classes is based on the knowledge of the competitors jump numbers before the competition begins.

It is unknowable at that time how many jumps a competitor might make during competition given that only 1 jump is required to complete a competition, and that re-jumps or tie-breakers could add an unknown number of unexpected jumps beyond the expected count.

Motion 25: FB: Passed with unanimous consent

Move to amend SCM Chapter 7:

2.1.1.3 Hold a valid USPA license (issued before registration, bearing a unique license number). The minimum license requirements are as follows:

- Sport Accuracy, 2-way Vertical Formation Skydiving—A-license
- 2-Way Formation Skydiving—A-license and no more than 125 freefall skydives [by the close of registration](#).
- 4-Way Formation Skydiving, 6-Way Speed—B-license

2.3.1 To be declared ineligible to compete, a competitor must have achieved all three of the following:

- Reached his or her 25th birthday at the time of the meet.
- Made his or her first jump more than five years prior to the competition.
- Made more than 1,000 freefall skydives [by the close of registration](#).

2.4.1 Novice class is open to participants with no more than 125 freefall skydives [at the close of registration](#).

2.4.2 Intermediate class is open to participants with 126 through 350 freefall skydives [at the close of registration](#).

2.4.3 Masters class is open to participants with 351 or more freefall skydives [at the close of registration](#).

Sport Accuracy exit altitude change to comply with BSRs.

Increase out-of-date exit altitudes 500' to make BSR compliance for A & B license holders easier to achieve.

Motion 26: FB: Passed with unanimous consent

Motion to amend SCM Chapter 7, 4.3.1

4.3.1 Sport Accuracy: Each jump is made from ~~4,000~~ 4,500 feet with a five-second maximum delay and up to four competitors per pass. In the event of clouds, this could be reduced to ~~3,000~~ 3,500 feet and two competitors per pass.

Collegiate Record Category.

The Collegiate record category serves almost no use as virtually all collegiate records set are for competition events that only take place at a Collegiate Nationals already. The category is an unnecessary redundancy.

No action required - non-critical. This might come up again as part of a more comprehensive set of changes to the Records rules.

No Action in Committee.

AL Camera System requirement.

ISC modified the camera system rule for Accuracy such that the availability of the system is now mandatory, even though the CJ/EJ are not compelled to use it if they choose not to.

The cost of a sufficient "system" should easily be less than \$200, even less than \$100 probably (video camera & tripod).

It should be noted however, that as a new rule that imposes on the host to provide something and was not in effect at the time of prior bids, neither Skydive Chicago (2022) nor ParacleteXP (2023) will be required to furnish a system.

Motion 27: FB: Passed with unanimous consent

Move to amend SCM Chapter 8:

1.9.2 A Video Viewing system **must be available and** may be used for all competition jumps (for example: tablet with slow motion) at the discretion of the event-/chief judge for any decision found necessary. This decision is not ground for protest.

FS Judging Procedures update.

USPA's "absolute" procedure has diverged over the years from ISC from lack of maintenance.

This motion brings it back into conformance.

Motion 28: FB: Passed with unanimous consent

Move to amend SCM Chapter 9:

9.2.1

The judges will watch the video evidence of each jump once at normal speed to determine points in time. A second timing will be allowed if the last point in time is in question. At the end of working time, freeze frame will be applied on each full viewing. At the discretion of the Chief Judge, judges may be allowed partial playback, slow motion, and multiple views to increase the quality and speed of judging. ~~If, during the judging cycle, the Chief Judge, Event Judge, or any judge on the panel considers that an absolutely incorrect assessment has occurred, that assessment will be brought to the attention of the Event Judge to insure that it has been correctly scored by the majority of the panel judges.~~

9.2.1.1 If, after the viewings are completed, and within fifteen seconds of the knowledge of the result, the Chief Judge, Event Judge or any Judge on the panel considers that an absolutely

incorrect assessment has occurred, the Chief Judge or Event Judge will direct that only that part(s) of the jump in question be reviewed at reduced speed in accordance with 9.2.1. If the review results in a unanimous decision by a 3-judge panel, or a minimum four to one decision by a 5-judge panel on the part(s) of the performance in question, the score for the jump will be adjusted accordingly. Only one review is permitted for each jump.

Removal of FS Combined Champions.

The FS Combined Champions medal rewards the act of earning medals. It can be inspiring to young competitors who are tracking the careers of their heroes, but it has limited meaning to the athletes. We also have failed to find a suitable formula that encourages VFS & MFS competitors to participate in additional events like 16- and 10-way. Only twice has there ever been a recipient of FS Combined Champion who earned the award through a performance in a vertical event.

In 2022, due to the way the Nationals schedule was arranged, the FS Combined medals will likely have to be mailed to recipients because it won't be known who they are until MFS/VFS have finished - these events are being run after the belly events. Lack of a proper ceremony with an audience diminishes the award's value even further.

There may be the possibility of re-introducing this award with changes in the future -- perhaps a belly-events only combined and vertical-only combined - these might create better opportunities to recognize highly competitive athletes. It makes sense to eliminate the award for this Nationals, and immediately seek input from competitors concerning 2023.

Great discussions, but no consensus reached in Committee. Re-tabling.

Tabled in Committee.

Beginner Class fixes.

Housekeeping for the separate Beginner class document.

Motion 29: FB: Passed with unanimous consent

Move to amend the Beginner Class Test Event Rule Supplemental Document:

Add a requirement for a B- license by all performers in the Beginner class, and a C-license requirement for the team videographer.

Add a requirement for a wind limit of 9m/s to the Beginner class for consistency with Intermediate class.

Chapter 9 Housekeeping.

The new anti-sandbagger rule change from Winter inadvertently removed an important element.

Motion 30: FB: Passed with unanimous consent

Motion to amend SCM Chapter 9, first bullet item of Section 3:

No team in any Advanced, or Intermediate class (4-way and 8-way FS, 2-way MFS, 4-way VFS, etc.) may be composed of more than one quarter of members (in MFS 1 member) who have won a gold medal in that class, or any medal in a higher class of the same event at any USPA National Skydiving Championships, or in the same event at an FAI First Category Event, at any time in the prior five calendar years. **The videographer will not be considered when applying this rule.**

Chapter 10 (CF).

There are 4 events in CF - 2-way Open, 2-way Pro/Am, 4-way Rotations, and 4-way Sequential.

Unlike FS with its 6 events, a large portion of all CF competitors compete in at least 3 events, and there is always at most one award ceremony for everybody in CF.

The CF Combined Champions medal, therefore, is more meaningful and less complicated by scheduling issues.

No action is recommended to alter or remove CF Combined.

No Action in Committee.

Chapter 11 (AE).

1. Housekeeping fixes to re-synchronize with ISC AE.

This exercise was performed already in March/April, and it was difficult and time consuming. However, apparently the ISC AE committee decided to publish yet another round of changes after that, and it was not until this weekend that we were made aware that were significantly out of sync again.

It will become necessary to discuss with the Committee's AE Area Expert a deadline in the Spring for deciding what changes will be used by USPA in any given year.

Motion 31: FB: Passed with unanimous consent

Housekeeping to sync up with ISC:

Motion to amend SCM Chapter 11:

"4.5.4.2 Total scores for the events are calculated by adding the Team's official scores of all completed rounds, excluding the lowest scoring Free Routine before Round 5."

4.2.1

- The degree of difficulty of all moves and transitions (e.g., Exit sequence, pace of the jump, movements and spins in both directions, multiple simultaneous rotations, combined moves, blind moves, original moves, challenging body positions etc.)

In 6.2, Freestyle Skydiving Table, row #2:

"For each instance, an element was executed incorrectly, or the Performer is off heading, off level, wobble, or has poor body form."

In 6.2 the Freely Skydiving Table, row #2:

For each instance an element was executed incorrectly, or one or both Performers are off heading / off level / wobble.

Replace 4.2.3 with the following:

Presentation

During the competition, the Judges will give a presentation score, between 0,0 and 10,0 expressed as a number up to one decimal point, taking into account the following guidelines;

Creativity and routine composition:

- Routine is aesthetically pleasing to watch and has a good flow.
- Creative choreography (original routine composition)
- Well executed new moves (and/or new presentation of old moves),
- There is a definite beginning and a definite ending.

Camera Work:

- Good use of video angle(s),
- creative interactivity
- Clean image and clear focus shown.

Remove the second row from the table in 4.2.3.1:

Up to -1.0 point Proximity overall jump: performer(s) at medium distance from camera

Amend

4.5.4.2 Total scores for the events are calculated by adding the Team's official scores of all completed rounds, excluding the lowest scoring Free Routine before Round 5.

Add to Appendix A, 1 (General) after 1.2:

If the Judges determine that the Team has performed a lower Max Value of a Compulsory Sequence than the declared Max Value, the maximum score will be 0.5 points less than the lower

Max Value actually performed.

Remove the rule currently numbered as 1.4 ("Each team must ensure that clothing....")

Add after the current 1.9,

"The definition of each body position is described in Appendix B."

Amend 2.1.6

Judging guidelines

- When the tuck is not tight for the front loop, the maximum score will be 8.5 points 15% will be deducted.
- When the front of the Performer is not shown throughout the whole sequence (except for the front loop), two (2) points 20% will be deducted.
- When the front loop is not performed above the Videographer in the middle of the second part of the Eagle, 1.5 points 15% will be deducted.

Amend 2.4.6:

Judging Guidelines

When the half or full twist is not within the second loop, the maximum score will be 30% - 50% will be deducted of the Max Value.

When the twist is not evenly executed throughout the second loop, the maximum score will be 60% of the Max Value.

If there is stopping between the loops, 1.5 points 15% will be deducted.

If no momentary stop is shown at the end, the maximum score will be 9.5 points.

Remove rule:

3.1.2 Videographer requirements:

The videographer must show performer from his/her front during the whole sequence.

Remove rule:

3.1.6 Judging Guidelines

- When not in layout position when it is required, the maximum score will be 6.0 points.
- When the front of the performer is not shown throughout the whole sequence, two (2) points will be deducted.

Amend:

3.4.5 Judging Guidelines:

- When the videographer passing under the performer, during the Half Eagle, makes the camera roll to the wrong direction, the maximum score will be 50% of the Max Value 30% will be deducted.
- When the legs are clearly not straddled at least 90° apart, the maximum score will be 50% of the Max Value. 30% - 50% will be deducted.
- If there is a bend at the waist, the maximum score will be 50% of the Max Value 50% will be deducted.
- If no momentary stop is shown at the beginning OR end, the maximum score will be 95% of the Max Value 5% will be deducted.
* If the stop is not shown at the beginning AND end, the maximum score will be 90% of the Max Value 10% will be deducted.

In Appendix B, immediately after 1.2, add:

If the Judges determine that the Team has performed a lower Max Value of a Compulsory Sequence than the declared Max Value, the maximum score will be 0.5 points less than the lower Max Value actually performed.

Amend the item previously numbered 1.4:

When the layout position is specified, both legs must be together (max shoulder width), with the knees straight, without any bend at the waist / hips.

Amend Appendix B, 2.1.5, second bullet:

The Performers must maintain a layout position, without any bend at the waist, with the knees straight, throughout the entire sequence.

Amend B-2.1.6:

Judging Guidelines:

* When the grip is not right-to-right hand or left-to-left hand, the maximum score will be 70% of the Max Value. Wrong grip location (not right-to-right hand or left-to-left hand), 30% will be deducted.

- When the grip is not hand-to-hand, the maximum score will be 70% of the Max Value – Wrong grip is not hand-to-hand, 30% will be deducted.
- When the videographer makes the camera roll in the wrong direction, the maximum score will be 50% of the Max Value, 30% will be deducted.
- When the performers rotate in the wrong direction, the maximum score will be 50% of the Max Value, 30% will be deducted.

Amend B-2.3.5 second bullet:

– Both Performers must be in a layout position, without any bend at the waist, with the knees straight throughout the sequence.

Delete B-2.3.6, first bullet:

When the lower performer is sit flying or kneeflying, or other wrong body position when the layout position is required, the maximum score will be 50% of the Max Value.

Delete B-3.1.7, first bullet:

When no trick (Pirouette or Front Loop) is performed, the maximum score will be 60% of the Max Value.

Amend B-3.2.6, second bullet:

At the beginning and the end, the performer facing upward must be in a layout position (with a slight arch at the waist) without any bend at the waist.

Amend B-3.2.7, second bullet:

- When the 180o inface carve made by the performers is not on the same diagonal line of flight (i.e., both performers with wind on their backs), the maximum score will be 7.0 7.5 points.

Amend B-3.3.6:

Judging Guidelines:

- When each performer is twisting in a different direction, the maximum score will be 50% of the Max Value 30% will be deducted.
- When no twist (when it is required) is performed, the maximum score will be 30% of the Max Value.

Amend B-3.4.5, fourth bullet

- When any grip(s) is (are) not hand-to-hand, the maximum score is 75% of the Max Value 30% will be deducted.

Amend the heading for Appendix C, 3.7 to say “Diagonal (Angle) Orientations”.

Discuss the future of the AE Freestyle event.

For at least 5 consecutive USPA National Skydiving Championship, the Freestyle event has never had more than 3 teams participating.

By the rules we are supposed to discuss whether the event is to be removed after 2 consecutive such instances.

Our top freestyle teams tend to perform and represent well at World Meets.

No action at this time. We will bring the topic in the competitor meeting at Skydive Chicago and try to learn what would increase participation or whether interest is truly just lacking.

No Action in Committee.

Supine (Mutant) Harnesses in Canopy Piloting.

A recommendation from a CP area expert was presented to consider prohibiting mutant harnesses in Advanced class.

Every owner of a mutant must have taken a training course through the manufacturer before acquiring one. The Meet Director can easily verify this training as some of the Open classes competitors are involved in the training.

So far, there is no indication that these harnesses have been unsafely used by under-qualified CP competitors. There's already a strong disincentive to their use by lower-level competitors - they often result in penalties in competition, even among the Open class.

No action is warranted at this time.

No Action in Committee.

Complete refresh of CPFS Chapter 13.

ISC Re-did CPFS rules again, and it's simpler to describe the changes in terms of a complete refresh.

We are taking this opportunity also to simplify the experience for Advanced -level competitor by restricting them to the first three groups in the pool of maneuvers.

Motion 32: FB: Passed with unanimous consent

Motion to direct the Director of Competition to rewrite SCM Chapter 13 for consistency with the 2022 ISC Canopy Piloting Freestyle Competition rules, in a style consistent with other SCM competition rules chapters, and subject to the following specializations for USPA:

Where the FAI Controller is mentioned:

- In the context of the authority to close the course, competitor equipment safety checks, the authority to waive the OPP, the authority to issue red / yellow cards, or the authority to put the meet on hold for weather, replace with the Meet Director.
- In the context of the approval of the course and all procedures prior to the start of competition, replace with the USPA Controller.

Replace the jump order rule (5.5.1) with the corresponding rule from SCM Chapter 12:

Competitors who did not compete in the most recent USPA National Championships will be positioned by random draw and will jump at the beginning of the round. The overall results of the most recent USPA National Championships (including guest competitors) will determine the jump order for the first round. Those competitors will jump in reverse order of standing after the first group of unranked competitors.

Where 7.1.2 specifies “FAI Canopy Piloting judges”, replace with “USPA National or International Canopy Piloting judges”.

Where 7.1.3 discusses judges in training replace with:

Judges-in-training may be used to assist with tasks that do not include the assessment of competitors’ performances. They must be under the direct supervision of the CJ, and must have attended the judge’s conference.

Where 7.1.3.1 discusses the 4 additional persons to assist the judges, remove all the “should have” qualifications after “must be approved in advanced by the CJ.”.

The challenge fee shall be \$75, and retained challenge fees shall be donated to the US Parachute Team Trust Fund.

There shall be two classes, Open and Advanced. The specializations for Advanced class shall include:

- No change to the 7m/s wind limit.
- Round 1 - competitors may choose only a single move from Group 1.
- Round 2 - competitors may choose only a single move from Groups 1 or 2.
- Round 3 - competitors may choose only a single move from Groups 1, 2, or 3.

Also requested is that the CPFS challenge form from the ISC rules be copied and edited with the correct challenge fee of \$75.

Chapter 12 Housekeeping.

Housekeeping in Committee.

Chapter 14 (WS).

Discuss complaint about competitive advantage via technology.

Someone is using a home-built heads-up display navigation tool that give them a competitive advantage.

No rules have been violated. No ethical boundaries breached by meet officials, USPA or ISC representatives.

No action warranted.

No Action in Committee.

Chapter 15 (SP) Housekeeping.

Housekeeping for Speed Skydiving:

Rationale -1) the USPA Controller should minimize official actions during competition (after the pre-competition inspection) because as this role also serves as Jury President, a protest that pertains to the actions of the Controller would put the Jury President into a conflict of interest.

The second item to change who attaches the SMD did not get sufficient support so it was removed.

Motion 33: FB: Passed with unanimous consent

Move to amend SCM Chapter 15:

3.2.4 Competitors shall not carry additional or removable weight on their body or equipment.

They must be weighed by the ~~USPA Controller~~ Chief Judge or a person appointed by the ~~USPA Controller~~ Chief Judge for the purpose, at the start of the competition wearing all their normal jump equipment to establish a baseline weight. The ~~USPA Controller~~ Chief Judge, or a person

appointed by the ~~USPA Controller~~ Chief Judge for the purpose, must conduct subsequent random weight checks, which may fluctuate from the baseline weight by no more than +/- 2kg before requiring an inspection. If the addition or removal of weight is detected, the score for that jump will be zero. This decision shall not be grounds for protest.

Non-SCM

1. ISC Plenary 2024 Bid (Hubbard, Berchtold)
2. Speed 2019 Record Appeal Briefing to Committee (Hubbard)

Albert presented his efforts and tentative plans for hosting the ISC Plenary in 2024 and fielded questions from the Committee. We look forward to continued progress and more engagement as the bid to the Plenary draws closer.

Mr. Hubbard briefed the Committee about the rejected Speed Skydiving World Records claimed in 2019 from the Raeford, NC Nationals. It was only this past Spring that the Court of Arbitration for Sport (CAS) finalized its decision on this matter. This discussion branched out to general scoring system topics and strategies to avoid record claim failures in the future.

No Action in Committee.

B. Executive Committee

The Committee was chaired by Chuck Akers, president. Present were the following members:

Sherry Butcher, vice president

Ray Lallo, secretary

Jack Pyland, treasurer

Luke Aikins, member-at-large

Randy Allison, chairman of the board

Advisors present were:

Albert Berchtold (staff)

HASO-WG Media Support Request

PIA requested media support to distribute an update on the activities of the PIA High Altitude Skydiving Operations (HASO) Working Group. USPA has multiple media outlets to distribute the update to the USPA Membership

Legal Activity

USPA Legal Activity update

Restructure

Discussion of Organizational restructuring research by staff-(Berchtold)

C. Finance and Budget

The committee was chaired by Jack Pyland. Present were the following members:

Randy Allison

Sherry Butcher

Al King

Ed Scott

Advisors present were:

Albert Berchtold (staff)

2021 Audit.

Description:

The committee received the final 2021 Audit from Rogers & Company. R&C found no anomalies and made no opinions. After committee review the committee passed the following motion.

Motion 34: FB: Passed with unanimous consent

Move to accept the (electronically) attached document prepared by Rogers & Co., LLC and titled “Consolidated Financial Statements and Independent Auditors Report for the Year Ending December 31, 2021 for the United States Parachute Association, Inc. & Affiliates” as the audited financial status for the USPA for the year ending December 31, 2021

ISHOF.

Review long term ISHOF payable

Members reviewed current status of the pledge made to the International Skydiving Museum. USPA’s is current with its commitment.

No Action in Committee.

Cashflow.

Review USPA cashflow analysis

The committee reviewed the operating accounts. The account balances were determined to be in the normal range for this time of year. There is no need to adjust the budget at this time.

No Action in Committee.

Financial ratios.

Review Financial ratios as of Mid-year

The committee reviewed several financial ratio's to monitor the strength of the organization. USPA's Operational Excess is currently at 8.7% for Excess margin of -25.3%. Just last year the Operational Excess was 4.5% with a Excess margin of 21.5%. Our Capitalization Ratio is .8% reflection the building loan that has matured. The last ratio looked at was the Asset Analysis graft that showed how the asset are increasing and the liabilities arer reducing. The current stock markets status have not affected the ratios at this time so the committee decided not to make any financial moves at this time.

No Action in Committee.

Investment accounts.

Investment accounts: Janney Montgomery Scott will be giving a presentation for mid-year report to FB.

The following is the review of the investment accounts:

USPA Reserve Fund

The USPA Reserve Fund was valued at **\$5,592,216** on May 31, 2021. It is valued at **\$5,631,664** on May 31, 2022. The total increase to the reserve fund was **\$39,448** or **.7%** at May 31,2022. A loss of **\$422,507** has accrued during the six months of 2022

US Parachute Team Trust Fund

The U.S. Parachute Team Trust Fund is valued at **\$2,332,663** on May 31, 2022. It was valued at \$1,615,034 on May 31, 2021. Contributions of **\$66,670** were made to the TTF. The total change to the fund was **\$717,599** or a 44% increase currently. There was a loss of investment income of **\$170,766**.

US Skydiving Safety Foundation

The U.S. Skydiving Safety Foundation was valued at **\$71,932** on May 31, 2022. It was valued at **\$47,886** on May 31, 2020. The total increase of **\$24,046** or a **50%** change. There have been **\$9,965** in contributions.

US Parachute Team

The U.S. Parachute Team on May 31, 2022 has a value of **\$43,514**. On May 31, 2021 the fund had a value of **\$22,446**. A increase of **\$21,068** or a 94%.

The full board received a mid-year update from Allen Jones of Janney Montgomery Scott. After reviewing the reports the committee was satisfied with the investment activity. The committee did not feel there was a need to change the investment strategy

No Action in Committee.

Budget.

Review annual budget vs expenses to date.

The committee received the USPA's May 2022 Financial Statement. The account balances were reviewed, and determined that the balances were in the normal range of activity for this time of year. The committee was satisfied with the current position budget.

No Action in Committee.

Trust Funds Report.

Ed Scott presented to the committee a review of the **Airport Access and Defense Fund, US. Skydiving Safety Foundation, United State Parachute Team, Inc.** and **U, S, Parachute Team Trust.** The Committee discussed different strategies to manage the funds. No decision was concluded. The committee decided to continue reviewing Trust Fund Compliance.

No Action in Committee.

Reimbursement Guidelines.

Explore Reimbursement Guidelines for Board Members
Referred to the Regional Director Committee

Tabled in Committee.

D. Governance

The committee was chaired by Ray Lallo. Present were the following members:

Paul Gholson

Brandon Radcliff

Jim Rees

Melissa Lowe

Mike Mullins

Advisors present were:

Albert Berchtold (staff)

Al King

Brian Naiman

Ed Scott

Not present:

Shauna Finley

Changing the Governance Manual 1-6 service of notification requirements.

Discuss changing the Governance Manual 1-6 service of notification requirements. Ideally, we want it to say that we will first contact the member by electronic means and that he will be considered notified when the member responds, but if he does not respond, we will send out first-class and certified mail with a return receipt and consider them notified when we have proof of delivery. We also need to see if there is the same terminology anywhere else in M.

D. Service of Notification (**change terminology for certified letter**)

1. The Notice of Investigation will be sent to the member against whom an action is being instituted **by first-class mail, as well as certified mail with return receipt** to the address that the member has on file with USPA, and to any other address of which USPA is aware.
2. An electronic mail will be sent to the email address, if any, that is on file with USPA, and the member will be telephoned at the number on file with USPA, if any, by the regional director or other assigned investigator, or will be notified in person verbally.
3. The member will be considered notified when there is proof of delivery of the certified mail, when the member responds to the electronic mail notification, when the regional director or assigned investigator notifies the member by telephone verbally or in person verbally, 14 days from the date of the mailing of the certified letter or whichever occurs first.

Motion 35: FB: Passed with unanimous consent

Move to change Governance Manual 1-6.5 D 1, 2, and 3 to read:

1. The Notice of Investigation will be sent to the member against whom an action is being instituted by email.
2. If there is no known email address, or no acknowledgment of receipt of the email within 72 hours, then the member will be sent the Notice of Investigation by both USPS Certified Mail, return receipt requested, and USPS First-Class Mail.
3. The member will be considered notified when there is an acknowledgment of the receipt of the email. In the case where no email was sent, or sent and not acknowledged, then the member will be considered notified when USPA has received proof of delivery of the Certified Mail, or, 11 days from the mailing of the First-Class letter, whichever occurs first.

Voluntary suspension clause to 1-6 options.

Discuss adding a voluntary suspension clause to 1-6 options
GM 1-6.4.

D. Resignation/Surrender/**Voluntary Suspension**

1. Any USPA member who resigns their USPA membership will not be eligible for USPA membership for a period of one year without full board approval.
2. Any USPA rating holder who surrenders any USPA rating will not be eligible to hold that rating for a period of one year, must receive full board approval to regain that rating and must comply with all currency requirements.
3. The Director of Safety and Training, in consultation with the appropriate Regional Director, may set the terms upon which any member may voluntarily suspend their membership and/or ratings and regain same.
4. ~~3.~~ A member who resigns may still be subject to disciplinary actions from USPA for acts committed prior to the resignation or surrender

Motion 36: FB: Passed with unanimous consent

Move to add to Governance Manual section 1-6.4.D.3. “The Director of Safety and Training, in consultation with the appropriate Regional Director, may set the terms upon which any member may voluntarily suspend their membership and/or ratings and regain same.”

Changing the reasons, a Regional Director can impose a suspension.

Discuss changing the reasons a Regional Director can impose a suspension, specifically the terminology of a “safety rule”.

Governance Manual 1-6.6.A.2. and B.3.

A.2. The regional director is empowered to suspend individual membership for a period not to exceed 60 days upon finding that a member has taken an action ~~violated a safety rule~~ that warrants an immediate suspension pending additional investigation. The action of the regional director will be subject to review by the CG upon the member notifying the director of safety and training, in writing, within 15 days of the notification of the initial suspension.

B.3. A Safety and Training Advisor and/or Examiner is empowered to suspend individual membership for a period not to exceed 30 days upon finding that a member has taken an action ~~violated a safety rule~~ that warrants an immediate suspension.

Motion 37: FB: Passed with unanimous consent

Move to amend Governance Manual 1-6.6.A.2 .and B.3. to read:

A.2. The regional director is empowered to suspend individual membership for a period not to exceed 60 days upon finding that a member has taken an action that warrants an immediate suspension pending additional investigation. The action of the regional director will be subject to review by the CG upon the member notifying the director of safety and training, in writing, within 15 days of the notification of the initial suspension.

B.3. A Safety and Training Advisor and/or Examiner is empowered to suspend individual membership for a period not to exceed 30 days upon finding that a member has taken an action that warrants an immediate suspension.

Election requirement for photo and bio .

Election requirement for photo and bio (required to run versus required to submit by a certain date). The bylaws clearly list the requirements but Shannon and the committee will review the candidate submission form for consistency

Discuss creating video bio for candidates.

Discuss creating video bio for candidates (reference to the result of the 2022 survey: #1 reason for members not voting because they did not know enough about the candidates) The committee and sport promotion will collaborate to see how to possibly satisfy this request.

Review and edit Article III— Section 4: Removal From The Board Of Directors.

Review and edit language in the Governance Manual, Article III—Board of Directors, Section 4: Removal From The Board Of Directors, A&B

For consistency and alignment, the following will be removed and replaced with;

Remove: Article I, Section 6A or 6B

Replace with: Section 1-6: Disciplinary Actions, 4. Scope, A&B

Review the 1-6 process.

The committee, committee advisors, board members, and members discussed “tightening up” the 1-6 process located in the USPA Governance Manual.

The group discussed and identified areas we can improve both in the compliance process and administrative actions. Improvement areas the committee/group discussed were:

1. A standardized process (SOP) for Regional Director to follow or refer to during their discovery phase. The SOP will include a checklist, timeline, and tracking form.
2. A working group lead by Sherry Butcher will develop a “Plain Language” 1-6 document to assist a member who either unfortunately finds themselves having to “go through” the process to a member that just wants deeper knowledge of the 1-6 process. The main purpose of this document is to advocate on behalf of the member so they fully understand their rights as well as understanding the steps that are followed.
3. The committee is considering education material into the Governance Manual, possibly an online training/information modules that a member and rating holder can access to better understand how the association is governed.
4. The Executive Director will be researching to implement a staff position that will guide, advise and advocate for both the Regional Director and members to make sure critical timelines and exchange of information and documents are submitted and reviewed as per our processes in the Governance Manual and procedures.

The Harassment Definitions with legal review.

The Harassment Definitions with legal review needs to be reviewed and approved.

USPA POLICY REGARDING DISCRIMINATION & HARASSMENT

USPA members are expected to support, uphold, and embrace the behaviors described in the USPA Values Statement. Among other things, USPA strictly prohibits discriminatory or harassing conduct by its members in connection with their activities relating to USPA.

DEFINING DISCRIMINATION

Discrimination is unequal and/or unfair treatment of individuals based on certain of their personal characteristics, including without limitation their race, color, ethnicity, national origin, religion, sex (including pregnancy, sexual orientation, and gender identity), age, or disability, genetic information, or veteran status which results in denial of opportunities, selection or promotion.

DEFINING HARASSMENT

Harassment is unwanted & and/or unwelcome conduct towards individuals that is based on certain of their personal characteristics, including without limitation their race, color, ethnicity, national origin, religion, sex (including pregnancy, sexual orientation, and gender identity), age, or disability, genetic information, or veteran status that is endured as a condition of continued participation, instruction or coaching, or the ~~conduct~~ that is severe or pervasive enough to create an environment that a reasonable person a would consider intimidating, hostile, or abusive.

REPORTING DISCRIMINATION OR HARASSMENT

USPA members having concerns regarding discrimination or harassment ~~can~~ should report their situation by contacting their Regional Director and/or USPA Headquarters (Director of Safety and Training). Members may also consider contacting local Drop Zone management or, a local S&TA, ~~and/or the local police department.~~ Contact information for USPA Regional Directors and Headquarters Staff may be found at uspa.org or in Parachutist Magazine. USPA will keep all complaints of discrimination or harassment confidential to the extent reasonably possible but consistent with an appropriate investigation of any such complaint. USPA will take reasonable steps to ensure that no member is retaliated against for raising any concerns regarding discrimination or harassment.

WHAT CAN USPA DO?

Governance Manual Section 1-6 outlines the disciplinary process and the criteria for members' behavior that rises to the level of USPA disciplinary action.

Discussion resulted in the following motion and vote:

Motion 38: FB: 17-2-2

Move to adopt the "USPA Policy Regarding Discrimination & Harassment" as modified through legal review and presented above.

Strategic planning process update.

Discuss the proposals for the Strategic Planning process.

The committee and staff advisors discussed the three proposals that were presented. Both committee and staff decided that at this time more information was needed to better inform the

Board of Directors and Staff what would be required of them with reference to emails, surveys, and zoom-type calls. This request will be re-visited at the winter meeting.

E. Group Membership

The committee was chaired by Mike Mullins. Present were the following members:

Randy Allison

Charles Crinklaw

Paul Gholson

Jack Pyland

Brandon Radcliff

Ed Scott

Advisors present were:

Michael Knight (staff)

Shanon Searls (staff)

Stephanie Seidel (staff)

GM Survey.

Discussion of a Group Member Survey to identify problems, assess current benefits, and receive recommendations for future program benefits

Motion 39: FB: Passed with unanimous consent

Move to request HQ support in crafting a current survey for our Group Members to receive information on their needs and recommendations for future benefits. HQ is requested to submit the survey to the Group Member Committee for review before sending to the members.

Inform Pilots.

Discussion of a program to better inform pilots on Parachute Jumping Areas (PAJA), how to determine when jumping is active, and how to transit such areas safely

Motion 40: FB: Passed with unanimous consent

Move to request HQ support in preparing material and information to help pilots avoid active Parachute Jumping Areas (PAJA).

International Affiliate.

Proposal to change “Foreign Affiliate” to “International Affiliate” in order to be more inclusive of our foreign Group Members. Changing the name can show our appreciation and is a better description of foreign association with USPA. (Searls)

Motion 41: FB: Passed with unanimous consent
Move to change “Foreign Affiliate” to “International Affiliate Dropzone”.

F. Membership Services

The committee was chaired by Chris Wagner. Present were the following members:

Sherry Butcher

Josh Hall

Mike McGowan

Melissa Lowe

Brian Naiman

Advisors present were:

Luke Aikins

Stephanie Seidel (staff)

Jen Sharp (staff)

Not present:

Shauna Finley

Advisory Group for “Digital Member Information” Status Report (Ms. Sharp)

- a. Update on requested info from Burble to clarify and educate regarding USPA verified credentials (educational videos by Burble on proper techniques and procedures)
- b. Update on requested info from Merit about benefits to members
- c. API ideas for manifest software connections in the future (possible integration with documentation of member renewal requirements)
- d. Status of new database and website coming soon (aiming for 30Sep – 01 Oct)
- e. A member’s (Sean Fullaway) college capstone project featuring USPA’s cyber security stance
- f. Discuss status of need for the DMI Advisory Group

Report Out: Committee accepted the request to disband the AG for DMI, but the Director of Technology will continue to provide updates at MSC meetings (per the ED).

No Action in Committee.

Sport Promotion Sub-Committee (SPSC) Status Report (Ms. Lowe)

- a. Added Luke Jones to the SPSC
- b. Sport Promotions update (included premier of the new USPA Tandem Assumption of Risk Waiver video!)

- c. Starter Magazine & Media Kit status

No Action in Committee.

Ted Strong Award.

1. **SCM 1-8.10.3 Ted Strong Award for Extraordinary Sportsmanship** (MSC Chair)
SCM 8.10.3.1 May be awarded from time to time for extraordinary sportsmanship displayed by teams or individuals at the USPA National Skydiving Championships.
SCM 8.10.3.2 Awarded by unanimous agreement of the Meet Director, Chief Judge and USPA Controller or by unanimous agreement of the USPA Competition Committee.
Description: Not listed or mentioned in SIM Section 8 Membership Awards Programs.

Motion 42: FB: Passed with unanimous consent

Move to add to the SIM Section 8 Membership Awards Programs:

8-5: Sportsmanship Award

- a. Ted Strong Award for Extraordinary Sportsmanship
- b. Established in 2012 to honor extraordinary sportsmanship displayed by teams or individuals at a USPA National Championships.
- c. Description of and criteria for this award are in the Skydiver's Competition Manual.

B. Recipients of the Ted Strong Award for Extraordinary Sportsmanship

2012 Jarrett Martin, D-28900

“Narrative”

2014 Team “Spaceland Lite 8”

“Narrative”

2018 Jack Berke, (license #)

“Narrative”

India's proposed membership agreement.

Discuss India's proposed membership agreement (S&T Dir.)

The committee discussed the concept of development of an affiliate country association endorsement/agreements. This would involve working to create an agreement with countries who desire to affiliate with USPA and recognize USPA memberships, licenses, ratings etc. as the established programs of record for their country. A country endorsement would be created for those countries with which we have an agreement. Fees associated with the endorsement would be shared with the affiliating country association in accordance with the established agreement. This endorsement/country membership would not be mandated by USPA upon its members but may be mandated by the associating country for jumpers in their country. The committee heard the proposal from HQ staff and had the opportunity to ask questions and provide input on this program which would support further international recognition of USPA as a world leader in skydiving as well as grow USPA membership internationally.

Motion 43: FB: Passed with unanimous consent

Move to direct staff to continue the development and implementation of an international affiliate country association program and report back status at the next board meeting.

Service Awards (MSC Chair / Closed Session)

The following award nominees were approved by the MSC and per SIM 8-1.B.2 are presented to the full board for endorsement.

Motion 44: FB: Passed with unanimous consent

Move to award Jim Crouch D-16979 the 2022 Lifetime Achievement Award.

Motion 45: FB: Passed with unanimous consent

Move to award Daniel L. Brodsky-Chenfeld D-8424 the USPA Gold Medal for Meritorious Service.

Motion 46: FB: Passed with unanimous consent

Move to award JaNette Lefkowitz C-35536 the USPA Gold Medal for Meritorious Service.

Motion 47: FB: Passed with unanimous consent

Move to award Cheryl A. Stearns D-4020 the USPA Gold Medal for Meritorious Service.

Motion 48: FB: Passed with unanimous consent

Move to award Michael T. Anderson D-9493 the USPA Southeast Regional Achievement Award.

Motion 49: FB: Passed with unanimous consent

Move to award Kamuran ‘Sonic’ Bayrasli D-21394 the USPA Eastern Regional Achievement Award.

Motion 50: FB: Passed with unanimous consent

Move to award Patrick W. Fortune D-23918 the USPA Southeast Regional Achievement Award.

Motion 51: FB: Passed with unanimous consent

Move to award Robert D. Gates D-7262 the USPA Mid-Eastern Regional Achievement Award.

Motion 52: FB: Passed with unanimous consent

Move to award Yang Luo C-51232 the USPA Foreign Regional Achievement Award.

G. Regional Directors

The Committee was chaired by Paul Gholson. Present were the following members:

All present Regional Directors

Advisors present were:

Albert Berchtold (staff)

Ron Bell (staff)

Travel allotment.

Discuss the current \$1000 travel expense allotment.(Brandon Radcliff). While no motion came from this item, the committee discussed and agreed there exists a need for reexamination of the RD traveling expense allowance. The committee agreed to research the issue and develop a formal travel and expense protocol, and have a formal motion prepared at the next BOD meeting.

No Action in Committee.

Pilot Resources.

Discussion by USPA staff about Pilot Resources.(Michael Knight/Ron Bell). A discussion of resources available from USPA to assist drop zones in developing more formalized jump pilot training and handbook was explained by Michael Knight and Ed Scott. The RDs were encouraged to make these resources available to their region's drop zones.

No Action in Committee.

Fatality Resources.

Discussion by USPA Staff of USPA free media resources in case of a fatality. (Ron Bell). A discussion and explanation of resources available to drop zones, to assist them in the event of a fatality was brought forward by Ron Bell. Examples were shown explaining how problems might be mitigated, and the media exposure handled appropriately if a DZ fatality or serious injury occurs.

No Action in Committee.

Open Discussion.

Free discussion from RDs of any common problems or concerns. No additional items or concerns were raised by the committee members.

No Action in Committee.

RD Handbook.

Update the RD handbook (Lallo) An updated Board member roster was distributed, and Ray Lallo explained there will be some upcoming changes in the Governance Manual 1-6 Disciplinary Action process. This new process is still in development, but will be forthcoming and included in the new RD Handbook.

No Action in Committee.

H. Safety and Training

The Committee was chaired by Michael Wadkins. Present were the following members:

Luke Aikins

Sherry Butcher

Ray Lallo

Mike Mullins

Jack Pyland

Advisors present were:

Ron Bell (staff)

Jen Sharp (staff)

Charles Crinklaw

Paul Gholson

Al King

Brandon Radcliff

Not present:
Shauna Finley

Discuss changing the requirements to earn a USPA tandem rating (Bill Scott - Brandon).

- a. 3 years of experience starting the day you receive an Acceptable skydiving Lic.
- b. 750 jumps plus 125 jumps in the previous 12 months
- c. Letter of recommendation from your S&TA, Chief instructor or BOD
- d. A drug test that has been taken within 7 days of the submitted application.
- e. Offer a DOT medical as an alternative to other medical

Report out: The committee discussed this topic once again in detail. Even though there may be strong sentiments in the field, the committee felt that there has been no significant data or predominant reason to change the current requirements.

No Action in Committee.

Discuss requiring a drug test of the tandem instructor after any student injury requiring medical attention on a tandem jumps.

Report out: The committee recognizes the importance of drug testing in the industry, however; the committee felt that it cannot regulate or dictate what DZs, or businesses can do at their establishments.

No Action in Committee.

Discuss adding terminology to the BSRs that USPA holds tandem rating holders to the same standards to exercise their tandem rating privileges as the FAA holds airman certificate holders.

USPA holds tandem rating holders to the same standards to exercise their tandem rating privileges as the FAA holds airman certificate holders and must:

1. Comply with validity standards specified for first-, second-, and third-class medical certificates. (14CFR § 61.23)
2. Comply with any statement of functional, operational, and/or time limitation issued as a condition of certification. (14CFR § 67.401) (Note: A letter of authorization (or SODA) describing any such limitations must be kept with their medical certificate at all times while exercising the privileges of a tandem rating)
3. Comply with the standards related to prohibitions on operations during medical deficiency. (14CFR § 61.53, 63.19, and 65.49)

Report out: The committee discussed the importance of having tandem instructors understand and follow the caveats outlined by the FAA to maintain their medical. The committee felt that it was necessary to address to the tandem community that any medical conditions or medications

taken may or will directly affect the status of their medical and their abilities to execute their duties as a tandem instructor. The committee crafted a BSR addition to add to SIM Section 2-1.C.2. to lend clarity for tandem instructors on the importance of how medical condition can affect their duties as a tandem instructor.

Motion 53: FB: Passed with unanimous consent

Move to add to SIM section 2-1.C.2.

- a. A tandem parachutist in command who has a medical condition that would not allow the use of their FAA medical certificate to act as pilot in command of an aircraft may not act as a tandem parachutist in command.
- b. A tandem parachutist in command who has a medical condition that would not allow the use of the privileges of their USPA accepted equivalent medical certificate may not act as a tandem parachutist in command.

Discuss adding training for tandem instructors on the medications or conditions that would make them ineligible to perform tandem duties due to FAR associated with holding an FAA medical certificate. (Ed Scott).

Discuss adding to the tandem instructor course and renewal course information about maintaining the validity of FAA medical certificates. TIs need to know about the medications, both prescribed and over the counter, that render a medical certificate invalid. TIs also need to know about health and medical conditions that require a certificate holder to stand down (not fly or jump) until the health issue is resolved. Such information is difficult to find and not discussed enough.

Discuss adding to the tandem instructor course and renewal course information about maintaining the validity of FAA medical certificates. (Ed Scott)

TIs need to know about prescribed and over-the-counter medications that render a medical certificate invalid. TIs also need to know about health and medical conditions that require a certificate holder to stand down (not fly or jump) until the health issue is resolved. Such information is difficult to find and not discussed enough.

Pilot's: IMSAFE, AMAS - <https://www.aviationmedicine.com/medication-database/>

Report out: The committee discussed having a venue or resource for tandem instructors to be educated on what types of medications affect the status of their medical. This information will be disseminated during examiner standardization meetings and in the following publication of the IRM.

Housekeeping in Committee.

Discuss changing the requirements to earn a USPA AFF rating.

- a. Two years of skydiving experience starting from the day you receive an acceptable skydiving license.

- b. 500 jumps with 125 in the previous 12 months
- c. Minimum of 8 hours of free fall time.
- d. A drug test that has been taken within 7 days of application submission.
- e. Letter of recommendation from your S&TA, Chief instructor, or BOD.

Report out: Just like the tandem topic listed on agenda item #1 - The committee discussed this topic - like we have often done in the past. The committee agreed that there had been no significant data or predominant reason to change the current requirements.

No Action in Committee.

Discuss confusion between the advancement criteria stated in the SIM and the A-license proficiency card.

The verbiage in the SIM and what gets signed off on the A-License card regarding the pull-on Category A do not match. There is room for confusion regarding the difference between initiating deployment vs. having an assisted deployment.

Maybe make it:

Cat A - initiated deployment

Cat B - assisted deployment

Report out: The committee asked the Director of S&T to make the appropriate changes in the SIM and IRM to ensure that there is not confusion with the advancement criteria in the SIM Categories and the A license card.

Housekeeping in Committee.

Discussion of the use of quick-release BOC pouches on student AFF jumps.

Report out: The committee felt that the education and training with different AFF reserve side BOC handles could be addressed in the AFFIRC and ensure that the information is covered in the AFF Examiner standardization meetings.

No Action in Committee.

Discuss adding Camera BSRs.

BSR: On Category A – E skydives, AFF Instructors must have at least 200 AFF jumps before any camera device may be used, held by, or attached to the instructor. Camera installations must be highly snag-resistant, and free of sharp edges. No camera device may ever be used, held by, or attached to the student.

And yes, I'd amend the existing Tandem BSR to prohibit cameras on Tandem students. I'm sure that such usage creates some neat videos, but Tandem students are already one big snag hazard all by themselves.

Personally, I would also add Section 2-1.O. on Camera Flying, with something like:

1. Jumpers must have at least 100 freefall skydives before any camera device may be used, held by, or attached to the jumper.
2. Any jumper acting as a camera flyer with students not cleared for self-supervision must have at least 300 group freefall skydives (or a current USPA Coach rating), and at least 50 jumps flying outside camera on non-student group freefalls.

Report out: A proposal to have an AFF instructor have more experience (200 Jumps) to wear a camera and to add that as an additional BSR 2-1. O. In addition, there was a proposal on how to determine how many jumps and how many camera jumps that would be needed to fly the camera independently or in conducting camera jumps in Categories A-E. The committee felt that the current information in SIM sections 6-8 was sufficient guidance for using cameras. Additionally, it would affect those operators that incorporate the tandem to AFF progression program, so there was no action on these items.

No Action in Committee.

Discuss the following BSR relative to recent events: Changing Crossover BSR 2-1.5.c.

All students must jump with two USPA AFF rating holders until demonstrating the ability to reliably deploy in the belly-to-earth orientation at the correct altitude without assistance when wearing solo equipment.

Report out: The committee discussed this addition and felt that there were no data or systematic problems in the field that would lend to this BSR amendment. The committee thought this proposal was too restrictive to smaller DZs and would limit them and their options regarding the tandem progression program outlined in the SIM.

No Action in Committee.

Discuss license requirements in regard to group freefall requirements (Josh Hall).

Case in point, jumpers that get an A license but no other license and at 200 jumps they start wing suiting or angle flying, where they don't on a regular basis make docks may not meet group freefall requirements for any license.

Would any changes be FAI compliant?

Report out: The committee discussed what would be considered a dock or formation with these two disciplines and felt that the requirements already outlined in SIM section 3-1 should stand as the license requirements and leave it up to the verifying official to decide.

No Action in Committee.

Discuss adding a recommendation for jumping with a camera by adding a recommendation that jumpers can use a camera when they have 100 jumps and a coach rating. (Brandon Radcliff).

We would need to add training for cameras to the coach course curriculum.

Report out: There are no restrictions to who can use cameras other than the stipulations and recommendations outlined in SIM section n 6-8. The committee felt that this decision should be made at the S&TA, GM or DZO level.

No Action in Committee.

Discuss if we need to clarify what it takes to become an ERC Director Bram Clement is getting requests to teach two ERC in a row to help candidates meet these requirements so they can become an ERC Director.

IRM E-1.

J. WHO MAY CONDUCT THIS COURSE?

1. This course may be conducted by a USPA Examiner who meets the following qualifications:
 - a. Current USPA Examiner rating in at least two of the following USPA rating disciplines-Coach, AFF, IAD, Static Line and Tandem
 - b. Must assist in at least three Examiner Rating Courses, two of which are within the previous 12 months
 - (1) Assist in the first two courses
 - (2) Lead the third course under the direct supervision of a qualified Examiner responsible for administering the course
2. The Examiner candidate must obtain a letter of recommendation from a supervising Examiner.
3. The candidate must be approved and appointed by the USPA Board of Directors
Maybe: 3 courses and 24 months

Report out: The committee felt that the current requirements outlined in the IRM are sufficient and the approval process by the full BOD would be a check and balance for the appointment of a new ERC Course Director.

No Action in Committee.

Discuss changing terminology in SIM (BSR) 2-1.J.2.

2. Hazards are defined as telephone and power lines, towers, buildings, bodies of water, highways, vehicles, and trees. ~~However, trees that will not interfere with parachute landings are not considered obstacles.~~ **and clusters of trees covering more than 32,292 square feet.** However, clusters of trees must not be greater than 10% of the designated landing area.

Report out: Originally, we changed the content of Drop Zone requirements BSR to help define how a tree or cluster of trees was defined regarding hazards on landing areas. After we changed this, we started encountering problems on demonstration jumps on how the FAA identified trees when it came to interpreting this BSR and how they applied it to

these demo jumps. In addition, we wanted to help specify how he applies to landing areas for licensed skydivers. After a detailed briefing by Mr. Ron Bell, the committee agreed to amend the BSR again to lend more guidance to the FAA and the membership.

Motion 54: FB: Passed with unanimous consent

Move to change SIM section 2-1.J.2 to read “Hazards are defined as telephone and power lines, towers, buildings, bodies of water, highways, vehicles, and clusters of trees covering more than 32,292 square feet. However, clusters of trees must not be greater than 10% of the designated landing area.”

How can we track bad actors in the sport (Jack Pyland).

Report out: The committee discussed this item, and we were unable to come up with an impartial system that would not be considered a blacklist or be considered a ban list.
No Action in Committee.

Discuss recurrency vs currency in the SIM, “recurrency” is not a word.

Laura Sharp suggests changing “recurrency training” in the SIM/IRM to “currency training” and “recurrent training” depending on the context in which it is used.

Recurrent: Happening often or repeatedly

Recurrency: Not an accepted word in general use

Current: Up to date, of the current time

Currency: the period of time during which something is valid, accepted, or in force (along with its more common definition—money)

Recurrent Training is training that occurs on a regular basis. A yearly instructor seminar to renew a rating is an example of recurrent training (training that happens repeatedly).

Currency Training is training to get someone up to date. Re-taking the first-jump course after not jumping for a while is an example of currency training, the training needed to make a license valid again (it doesn’t necessarily happen regularly, it happens when out-of-date skills are refreshed)

Somehow, these two phrases—which each have their own, very specific meanings, got mashed together into “recurrency,” which doesn’t have any real meaning at all.

Report out: Laura sharp brought to the committee's attention two terms or phrases that were being grammatically misused in the field or with examiners while teaching their certification courses. The committee decided to correct the grammatical errors within the IRM and SIM. Housekeeping in Committee.

Discuss changing wing loading recommendations to canopy size recommendations that incorporate wing loading and canopy size and are more accurate in extreme situations.

Suggested minimum canopy recommendations

Minimum Canopy Recommendations																	
		Exit Weight															
		100	110	120	130	140	150	160	170	180	190	200	210	220	230	240	250
J u m p s	0-25	190	190	190	190	190	190	200	200	200	220	220	220	220	240	260	280
	26-50	170	170	170	170	170	190	190	190	190	190	190	200	200	220	240	260
	51-100	170	170	170	170	170	170	170	170	170	190	190	190	200	200	220	240
	101-200	150	150	150	170	170	170	170	170	170	170	170	170	190	200	200	220
	201-300	150	150	150	150	150	150	150	150	170	170	170	170	190	190	190	200
	301-400	135	135	135	150	150	150	150	150	150	150	170	170	170	190	190	190
	401-500	135	135	135	135	135	135	135	135	150	150	150	170	170	170	190	190
	501-750	120	120	120	135	135	135	135	135	135	135	150	150	170	170	170	170
	750-1000	107	120	120	120	135	135	135	135	135	135	135	150	150	170	170	170
	>1000	Canopy choices at the jumper's discretion															

Which would create the following wing loadings

Wingloading according to the Minimum Canopy Recommendations																
Exit Weight	100	110	120	130	140	150	160	170	180	190	200	210	220	230	240	250
0-25	0.53	0.58	0.63	0.68	0.74	0.79	0.80	0.85	0.90	0.86	0.91	0.95	1.00	0.96	0.92	0.89
26-50	0.59	0.65	0.71	0.76	0.82	0.79	0.84	0.89	0.95	1.00	1.05	1.05	1.10	1.05	1.00	0.96
51-100	0.59	0.65	0.71	0.76	0.82	0.88	0.94	1.00	1.06	1.00	1.05	1.11	1.10	1.15	1.09	1.04
101-200	0.67	0.73	0.80	0.76	0.82	0.88	0.94	1.00	1.06	1.12	1.18	1.24	1.16	1.15	1.20	1.14
201-300	0.67	0.73	0.80	0.87	0.93	1.00	1.07	1.13	1.06	1.12	1.18	1.24	1.16	1.21	1.26	1.25
301-400	0.74	0.81	0.89	0.87	0.93	1.00	1.07	1.13	1.20	1.27	1.18	1.24	1.29	1.21	1.26	1.32
401-500	0.74	0.81	0.89	0.96	1.04	1.11	1.19	1.26	1.20	1.27	1.33	1.24	1.29	1.35	1.26	1.32
501-750	0.83	0.92	1.00	0.96	1.04	1.11	1.19	1.26	1.33	1.41	1.33	1.40	1.29	1.35	1.41	1.47
750-1000	0.93	0.92	1.00	1.08	1.04	1.11	1.19	1.26	1.33	1.41	1.48	1.40	1.47	1.35	1.41	1.47

Report out: After much discussion on the maximum wing loading recommendation and how wing loading is decided, the committee felt that the information in SIM Section 5-3 did not provide enough information or direction. The committee felt that the proposed minimum wing loading scale developed by Mr. Bell was more accurate and provided more guidance for the membership.

Motion 55: FB: Passed with unanimous consent

Move to remove the suggested maximum wing loading recommendation in SIM section 5-3.5.a, b, and c, and add the minimum canopy recommendations chart.

Discuss expired rating renewal requirements, specifically keeping an examiner rating current requires teaching 50% of a course which is also the same for an expired examiner. Should expired examiners be required to teach a full course under the supervision of a current examiner?

L. KEEPING A USPA EXAMINER RATING CURRENT

1. Examiners may annually renew their ratings with their USPA membership by paying the annual rating renewal fee, and meeting the following requirements:
 - a. Within the previous 24 months, conducted or attend and assist in a full Rating Course and **teach at least 50%** of one Instructor Rating Course in each discipline for which the Examiner is qualified to conduct the course.

Report out: There was no renewal requirement for Examiners who had an expired rating for over 2 years. The committee decided to apply similar renewal requirements like the other instructional ratings, which resulted in the motion to add this language to the IRM.

Motion 56: FB: Passed with unanimous consent

Move to add to IRM section E-1.H.2. For persons with an expired Examiner rating of more than 24 months: They must requalify under the direct supervision of a current Examiner by successfully conducting an entire discipline-specific course and act as an evaluator for at least two air evaluations and two ground evaluations.

Change license proctoring test exams for A-C from Judge to National Judge.

Regional Judges are equal to a coach in the judging community and there are no currency requirements so a regional judge could be out of the sport for 10 years and not have jumped but if they kept their membership current, they are still a current regional judge

Report out: The committee discussed removing the judge from proctoring the A-C license test. The committee felt that they are only proctoring the exam and that there was not a need to eliminate them from this process.

No Action in Committee.

Discuss Pro rating changes submitted by Jeff Napier.

Proposal for amendment to Demo jump criteria

After having been a demo jumper for 26 of my 28 years as a skydiver, I have found a need/reason to amend the requirements for the level 1 demo jumps. The proposed amendment I am offering is to add High School/Middle School football games/fields, and other venues of these types to the criteria currently limiting these particular jumps.

The reasons I am proposing this amendment are;

First; there are almost no known, or very few High/Middle school football fields that have a full wrap-around stadium seating, as most are open-ended with only the goal posts and lighting as obstacles. This amendment would not apply to any venues with full wrap-around seating. That would remain in the category of Pro-Rated jumpers.

Second; most Pro-Rated jumpers usually want to charge extremely high prices for their jumps, which in most cases, especially in the public-school systems, they just do not have the funds available to pay jumpers over a thousand dollars, quite often over 2 or 3 thousand or more. This is where less experienced jumpers who have proven their proficiency to do such jumps can represent our sport to audiences that otherwise would not even know that we exist.

Third; USPA is a 501-3(C) Organization. Tax-exempt organization to provide charity education to the public. Under the current criteria, this is not being used to its full potential.

Forth; Less experienced jumpers who have proven their proficiency would usually be happy to do these demos for no pay, And the only personal gain would be the experience of having participated in Demos, which could also be added as a prerequisite towards their pro Rating when they become eligible.

Fifth; This contributes to the growth of our sport by exposing the public to skydiving, hence the local DZ benefit from the tandems generated from the Demo they witnessed. These same tandem customers often become USPA members and progress through the license and rating system, which generates growth for the USPA, Dropzones, Boogies, and more.

Sixth; The current limits imposed on Demos of this type are too restrictive for jumpers who possess the proficiency to participate in such jumps but are not eligible yet for the Pro Rating.

Current USPA requirements for Level 1 Demos:

Open Field and Level 1, as defined by USPA and accepted by the FAA (all of the following):

- USPA C license or higher
- minimum 200 jumps
- 50 jumps within the past 12 months
- five jumps within the previous 60 days using the same model and size canopy to be used on the demonstration jump

Proposal to the USPA for amending the requirements and definitions of particular Demos.

Open Field and Level 1, as defined by USPA and accepted by the FAA (all of the following):

- USPA C license or higher
- minimum 200 jumps
- 50 jumps within the past 12 months
- five jumps within the previous 60 days using the same model and size canopy to be used on the demonstration jump

***Amendments for the Landing area**

*Square footage of landing area to be lowered to allow Demonstration jumps into High School Football Games and like events.

*Venue WILL NOT have full wrap-around stadium-type seating and will be clear of spectators on both ends of the field, enforced by ground crew

***Amendments; Demonstration jumps into events such as High School Football games or similar events and NON-Pro rated jumpers to jump into such events;**

*Jumpers will NOT receive compensation of any kind for their participation in the Demo, or their time spent organizing the jump. Venue/Customer would be allowed or required to cover the cost of the aircraft and insurance, smoke if requested, or other Demo-related costs.

*Jumper has proven proficiency to perform the jump he/she is planning to do, verified by an S&TA, or the experienced demo jumper who is approved by an S&TA to give such approval

*Have verified training in all aspects of demos, including Organizing, Submitting all required waivers and information to the FAA and USPA officials, crowd control, ground-to-air communication, behavior and conduct, Pilot briefing, Media relations, National Anthem etiquette, crowd relations, etc.

*Participated in ground crew duties on a minimum of 3 demos

*Supervised by an experienced Demo jumper or S&TA for a minimum of 10 Demos prior to performing solo Demos or serving as team leader.

*No swooping or other high-performance landings, including low "hook turns". Wing loading should be low enough to allow a slow, straight-in approach, and to allow stand-up landing

*Jumper cannot serve as team leader, or solo jumper until he/she has successfully completed no less than 10 verifiable Demo jumps

*Flags, Smoke, Streamers etc should be at the discretion of an S&TA based on the proficiency of the individual jumper.

Closing Statement; This amendment would have little or no adverse effect on currently Pro-Rated jumpers for the simple reason that, often, they will not do non-paid Demos, whereas less experienced but proficient jumpers will happily do them and will even go the extra mile to find them. I personally know several VERY proficient jumpers with under 250 (+ or -) jumps who want to do these jumps but are restricted due to the current limits. Please consider this proposal as a step toward positive exposure to our sport.

Report out: The committee felt that all high school stadiums or locations are different from what Mr. Napier suggested and that there are many obstacles or hazards at multiple locations, and to allow a non-PRO rated skydiver to jump into these locations only lends to potential problems and let the experts who have been appropriately rated conduct these types of jumps.

No Action in Committee.

Discuss approving the HC endorsement.

Report out: The committee was briefed that this project and the beta testing program with the HC endorsement were complete. The Task Force, Examiners and Manufactures involved are

working on ironing out a suitable training plan that is not so long and extensive. Hopefully, we will have an acceptable training plan that can be adopted by the next BOD meeting. Tabled in Committee.

Presentation by Sean Mac Cormac

To the board, I am aware of a busy you are, and I appreciate you taking the time to consider my proposals. I have been doing tandems for 20 years and believe That performing them safely is my greatest responsibility in this sport.

1) Tandem helmet; Camera mount with a pole: I propose an amendment to allow with guidelines.

- length not exceeding 12 inches including camera
- Pole and camera on an angle directly forward of helmet not angled higher than 35°
- mounted with a sticky pad, not a tripod bolt
- Tandem instructor should have 200-500 tandems. (Whatever the board recommends) before jumping a camera on their head

Advantages:

- hands are free from filming for full focus on flying and passenger control (unlike Handycam)
- angle and length of camera and pole (free of tangle or snag of the slider, excess brake line or risers)

Relative to a wrist mount which can be grabbed by the passenger, hang up on any strap or handle on the rig, cannot be cut away or ripped off easily, removes the whole hand and focus from flying for filming

- 360 camera in a fixed position, always recording, filming is set in the edit. It is labor-intensive and time-consuming for every day but safer
- sticky mount Can be ripped off by hand or forcible movement of the head. The added leverage is the strength of the short pole in ripping the mount off in an emergency

2) The second proposal revolves around unusual attitudes or dynamic tandem exits:

-I would like to establish that we should have a path for instructors with vast experience and refined skills from years of discipline not to be limited to the same restrictions as someone with 500 jumps total.

If an instructor has demonstrated an elevated level, they should be permitted to fly in the way they are accustomed to.

For example: if an instructor, on their own time separate from Tandem work, has competed in open class and received a medal in a national competition or greater for Freestyle or free flying, they should be allowed to perform basic maneuvers like front or back flips.

They are basic maneuvers for top-tier athletes, from dynamic to the untrained eye. We should not reduce everyone to the lowest common denominator. A jumper with 20,000+ jumps and decades of time is not functioning at the same level as someone with 500 total jumps and two years in the sport.

These maneuvers do not risk any catastrophic failure of the equipment or Pilot. If the board feels it necessary to define, they could create an advanced rating system or jump/experience requirements to permit intelligent and safe tandem skydiving. Still

adhering to all the present priority guidelines, stable drogue deployment in 10 seconds, handle checks etc.

That is if we must make rules for people that cannot honestly reflect on their own skills.

Background and motivation:

The guidelines are based on existing precedent, hundreds of jumps (thousands with sport rigs and identical camera systems) and several years of collaborating with both USPA and UPT officials.

These are images of the helmet:

Report out: Mr. McCormac could not present his platform and ideas to the board to give us enough information other than what he provided in the agenda to make a suitable and appropriate decision to apply to the whole tandem community equally and fairly.

No Action in Committee.

Presentation by Rob Crimmins #88930.

Details can be found at <https://dzdeviance.org/proposal-for-reform/>

Report out: Mr. Crimmins gave a passionate presentation about having additional safety committees at local drop zones to help enforce a more favorable safety culture. The committee asked him to visit more skydiving locations throughout the U.S. and provide us with a suitable and workable plan to provide USPA DZ's a way to implement his vision in their organizations.

No Action in Committee.

Discuss putting in the SIM BSRs that a tandem instructor must adhere to the manufacturer's guidance of the system they are using whether they are current with them or not. This is to include all operating procedures and limitations of the system. (Noah Watts - UPT Director of Tandem operations).

Reason for the request: There are instructors out there that do not follow the rules simply because they say they are no longer current with the manufacturer and only current with USPA. And since there are no BSR stating rules to follow that adhere to the specific manufacturer, everything is just a recommendation.

Benefit: Allows USPA to have a stand on safety but allows the individual manufacturers to dictate the operational doctrine of their system. It will allow both USPA and Manufacturer specific Tandem Examiners the ability to enforce safety

Report out: The committee wanted the Manufacturer to be more specific before adopting such a broad interpretation of what their BSR proposal implied

Tabled in Committee.

Discuss adding the FAA Basic Med as an acceptable medical to exercise a tandem rating.

Report out: Just like the tandem topic and AFF topic listed on agenda items #1 and #5 - The committee discussed this topic and felt that the current medical requirement for the tandem rating serves the membership and the association.

No Action in Committee.

Waiver for Jack Pyland to keep his Coach Examiner rating current without an instructor rating.

Report out: There has been precedence set by the USPA by waiving similar requirements with a biennial review to ensure they are complying with the Examiner standards.

Motion 57: FB: Passed with unanimous consent

Move to allow Jack Pyland #72690 to renew his Coach Examiner rating without a current instructor rating pending a biennial review.

Luke Aikins wingsuit waiver, jump a wingsuit with less than 200 jumps.

Report out: There has been precedence set by the USPA by waiving similar requirements for events that will bring a positive light to our sport. (Luke Aikins abstained from the committee vote)

Motion 58: FB: Passed with unanimous consent

Move to approve Orlando Bloom to jump a wingsuit with less than 200 jumps under the direct supervision of Luke Aikins #74853

Leslie O'Regan waiver for honorary A license.

Leslie O'Regan - Yount, wife of Matt Yount & Professional Tandem passenger, would like to be granted an honorary "A" license in the sport. This would allow her to be considered an A-licensed skydiver with those privileges but without the ability ever to jump solo equipment.

Report out: Mr. Yount and his wife Leslie often jump abroad and conduct unique tandems in all parts of the world. This waiver would prevent them from submitting waivers each time they do these types of tandems skydives.

Motion 59: FB: Passed with unanimous consent

Move to allow Matthew Yount, USPA #152369, to act as a tandem instructor with Leslie O'Regan-Yount, USPA #371468, and on any such tandem skydive with her, she is to be considered a licensed skydiver for the purposes of that tandem skydive.

Alejandro Jauregui #323938, waiver to waive A-license stand-up landing requirement, Alejandro is a double amputee.

Report out: The committee has often granted these types of waivers to aid those who have certain limitations that do not allow them to meet all the A license requirements due to their physical limitations.

Motion 60: FB: Passed with unanimous consent

Move to waive the A License stand-up requirements for Alejandro Jauregui #323938.

Waiver for Steven Barker #93821 to keep instructor ratings without jump requirements due to health .

Report out: The committee has often granted these types of waivers to those experienced instructors who cannot skydive anymore due to health restrictions and still have a lot to offer to young students when it comes to conducting ISP ground training.

Motion 61: FB: Passed with unanimous consent

Move to allow Steven Barker #93821 to keep his AFF instructor rating current without meeting the rating renewal jump requirement.

Jamie Miller, Sky Seekers Boogie XRW stunt. Deployment altitude.

Will be presenting a presentation.

Report Out: The committee has granted these types of waivers before. After hearing Mr. Miller's presentation and his plan, the committee felt that this could be done safely, and it would shed a positive light on our sport. Additionally, they are a fitting example of going through the process of asking for these types of waivers and going through the correct process to do these types of jumps.

Motion 62: FB: Passed with unanimous consent

Move to waive SIM Section 2-1, I. 3. the minimum deployment altitude to allow Joe Webb #251984 to deploy at 1000 feet AGL during an XRW skydive over the Pyramids of Giza on October 23 - November 6th, 2022.

Robert Page would like to waive the Pro rating and only have an HP endorsement.

Report Out: The committee had a zoom conference with Mr. Page and was able to convince him that making the 2 qualifying jumps at 1.5:1 and lower was not a hardship and with his experience as a PRO jumper this could be done very easily.

Failed in Committee.

12. Adjournment

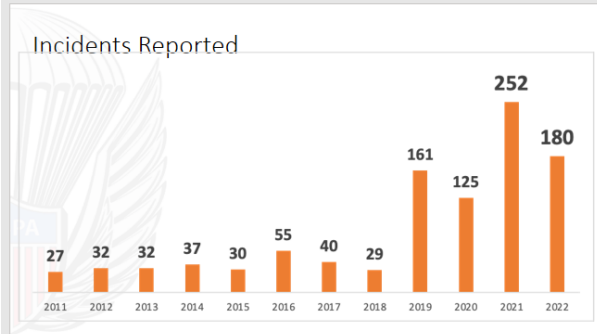
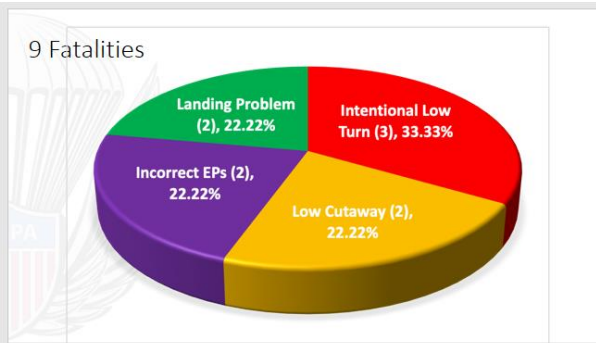
Motion 63: FB: Passed by Unanimous Consent (Mr. Akers)

The President adjourned the meeting at 3:45 p.m. on July 24, 2022.

Ray Lallo
USPA Secretary
Mountain Region Director

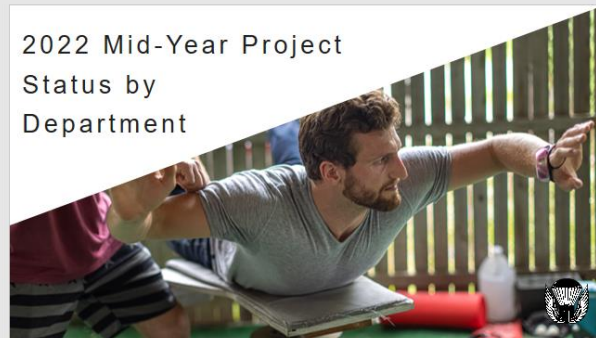
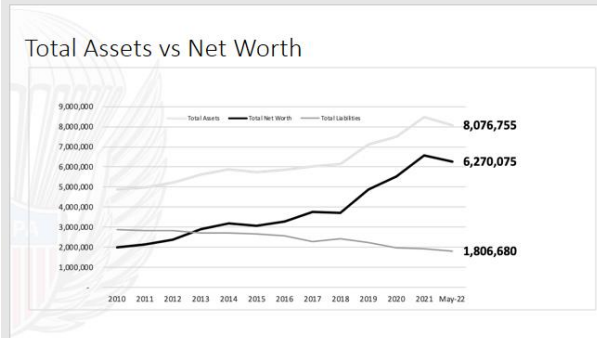
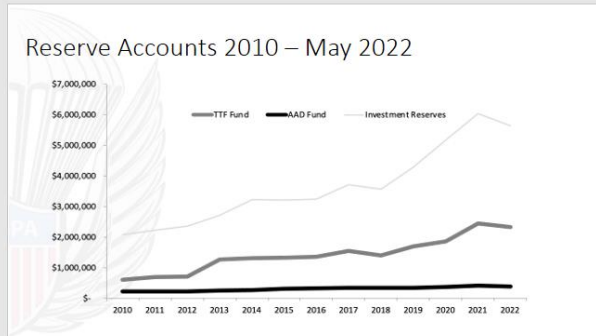
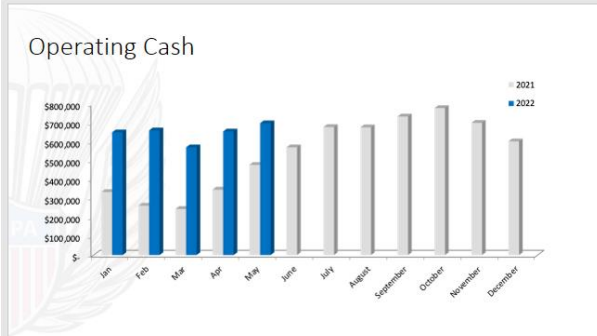
Appendix A





Statement of Activities

	31-May-22	31-May-21	Variance Amount
Total Operational Revenue	\$ 1,556,754	\$ 1,482,787	\$ 73,967
Total Operational Expenses	\$ 1,420,871	\$ 1,421,434	\$ (563)
Operational Revenue over Expenses	\$ 135,883	\$ 61,353	\$ 74,530
Interest & Dividends	\$ 42,672	\$ 39,040	\$ 3,632
Investment Gains/Losses	\$ (445,675)	\$ 385,419	\$ (831,094)
Investment Fees	\$ (19,504)	\$ (16,826)	\$ (2,678)
Total Non Operational Activity	\$ (422,507)	\$ 407,633	\$ (830,140)
Revenue over Expenses	\$ (286,624)	\$ 468,986	\$ (755,610)



Membership

2022 Goals

- ✓ Maintain speedy processing times: **MAINTAINING LESS THAN 1 WEEK.**
- ✓ Smooth database transition: **ONGOING PLANNING FOR FLIPPING THE SWITCH IN THE FALL**
- ✓ Expand USPA store: **WE'VE EXPANDED OFFERINGS, WILL CONTINUE AFTER NEW WEBSITE LAUNCHES.**
- ✓ Gold & Lifetime perpetual trophies repair and remodel: **DONE, LOOKS GREAT.**
- ✓ Continue process of scanning print to digital archive. Awards, GM waivers, STC's etc.: **AWARDS ALMOST COMPLETE, WILL CONTINUE AFTER DB TRANSITION**

Other Notables

- ✓ YTD 85% OF APPLICATIONS BEING PROCESSED ONLINE. 2021-69%, 2020-63%
- ✓ STAFF CHANGE (DEPARTURE, NO REPLACEMENT)

Government Relations

2022 Goals

- ✓ Continue to prepare for potential legislation from Hawaii Senators: **NEGOTIATIONS HAVE REKINDLED**
- ✓ Help Group members develop jump pilot training: **IMPLEMENTED REQUIREMENT FOR FLIGHT OPERATIONS HANDBOOK FOR ALL NEW GM'S. GOING SMOOTHLY.**
- ✓ Finalize Casa Grande Airport Access issue: **9TH DISTRICT COURT MOTION WAS DISMISSED AS PREEMPTIVE/ON PROCEDURAL GROUNDS. ONGOING NEGOTIATIONS WITH EXISTING OPERATOR AND AIRPORT.**
- ✓ Continue to help and advise members and DZO's with airport access concerns: **ONGOING**

Other Notables

- ✓ UAS ARC-ON OUR RADAR.
- ✓ TAHOE SITUATION FOLLOWING MILE-HI RULING.
- ✓ KELLNER AIRPORT ACCESS POSITIVE RESOLUTION.



Safety & Training

2022 Goals

- ✓ Expand online training modules to rating courses and rating renewal seminars: **OUTLINE FOR COACH RATING CREATED AND CONTINUING, FIRST MODULE COMPLETED. LEARNED SO MUCH FROM S&TA MODULES**
- ✓ Further expand Incident reporting: **180 YDT ON TRACK FOR 330 FOR THE YEAR (APPROX 30% INCREASE FROM 2021) HIGHLIGHT UPDATES IN PROFESSIONAL EMAILS, UPDATING WEBSITE INCIDENT REPORTS MONTHLY.**
- ✓ Continue efforts to push down fatality numbers through education: **WELL ... YES ON THE EDUCATION PART ...**

Other Notables

- ✓ VIDEO INCIDENT HIGHLIGHTS



Accounting & HR

2022 Goals

- ✓ Supported new incoming: **BOD- DONE**
- ✓ Upkeep on building and premises: **GOING WELL, PLAQUES & TROPHIES, DRIVEWAY SEALED**
- ✓ Timely financials: **USPA, US Team, USSSF & USTTF: IT'S HAPPENING**
- ✓ Clean audit for USPA, US Team, USSSF, & USTTF: **DONE**
- ✓ Research streamlining of multi-state sales tax for potential expansion of USPA store: **DONE**
- ✓ Successful integration with membership database conversion, specifically financial module: **READY FOR FALL**

Other Notables

- ✓ Possible corporate restructure discussions beginning.



Competition

2022 Goals

- ✓ Continue work of revamp of judge rating program: **RECORD JUDGE CONCEPT IN DISCUSSION WITH COMP COMMITTEE**
- ✓ FAI World Championships IN Eloy: **PLANNING UNDERWAY, TEAMS SELECTED, UNIFORMS ORDERED (DELIVERY IN MID AUGUST)**
- ✓ World Games held in US in 2022: **DONE**
- ✓ Continue to find new way to support USPT: **USPARACHUTETEAM.ORG**

Other Notables

- ✓ 2024 ISC MEETING BID



Communications

2022 Goals

- ✓ Develop professional, top-tier media kit inclusive of print and digital: **DONE**
- ✓ Targeted marketing and advertising efforts through *Feathr*: **DONE AND ONGOING**
- ✓ Starter magazine: **WORKING ON IT FOR 2023 RELEASE**
- ✓ Continue positive collaboration with sport promo efforts: **YES!**

Other Notables

- ✓ BROUGHT ON NEW SOCIAL MEDIA AND PR MANAGER AND EMERGING SPORT PROMO INTO COMMS



Sport Promotion

2022 Goals

- ✓ Safety Day (Video promo, social media contest, major publication on Safe Skydiving Stats): **DONE**
- ✓ Finalize Tandem Assumption of Risk video: **DONE**
- ✓ 2022 World Games: **DONE - RECEIVED MAJOR NEWS COVERAGE**
- ✓ 2022 USPA National Championships - Chicago: **GEORGE ON SITE - RESEARCHING LIVE STREAMING**
- ✓ 2022 FAI World Parachuting Championships - Arizona: **GEORGE ON SITE - TO DISCUSS MEDIA PLAN**
- ✓ DZO Conference Plan: **PLANNING with GEORGE ON LEAD and STAFF TEAM TO BACK UP**
- ✓ Monthly Workshop or Live Event (YouTube content): **DONE AND BUILDING SUCCESS EACH MONTH**
- ✓ Double-down on PR efforts: **IT'S HAPPENING**

Other Notables

- ✓ DITTOE PR RECAP ON NEXT SLIDE.



Dittoe Public Relations

// Media Highlights

184 Media Placements

+59% YOY (Five-month span: August-December 2021 vs. March-July 13, 2022)
Number of media stories secured by Dittoe PR in which skydiving/the organizations appeared in.

1.3B+ Media Impressions

+143% YOY
Number of people who visit a website (unique monthly visitors), read a print publication (circulation), tune into a segment (news), listen to a radio show (listeners) or get an e-newsletter (subscriber).

\$14.8M+ Advertising Equivalency

+102% YOY
Estimated cost of an article, had the article been a paid ad rather than an earned PR placement.

8 Content Pieces

Press Releases, Holding Statements, Etc.

// Coverage Highlights



Technology

2022 Goals

- ✓ Conversion to new DB environment. **ON TRACK FOR THIS FALL**
- ✓ Work with S&T to expand USPA Library of online educational resources: **ONLINE COACH COURSE IN PROGRESS, MORE TO FOLLOW**
- ✓ Online record submissions: **SCHEDULED TO BEGIN AFTER DB TRANSITION**
- Online A-license proficiency cards: **SCHEDULED TO BEGIN AFTER DB TRANSITION**
- ✓ Implement Delayed projects to new environment. **YES**

Other Notables

SECURITY/PEN TESTING PLANNING
Burble & DIZIO DISCUSSIONS ON CAPABILITIES OF NEW DB



Thank you!

Appendix B



United States Parachute Association

5401 Southpoint Centre Blvd., Fredericksburg, VA 22407 • Tel: (540) 604-9740 • Fax: (540) 604-9741 • uspa@uspa.org

March 4, 2022

USPA Position and Action on Ukraine Conflict

The recent acts of military aggression against the sovereign state of Ukraine by the Russian Federation and Belarus Republic have been felt across the world. We are deeply saddened by the loss of life, as well as the pain and suffering so many are experiencing, due to this event. This conflict has and will continue to accumulate a loss of human life and is a humanitarian crisis far beyond what our world should be subject to in this day and age.

Effective immediately, the United States Parachute Association hereby cancels any USPA-sanctioned-event invitations issued to athletes, judges, officials or other representatives from the Russian Federation and the Belarus Republic, and will not issue future invitations. USPA will also no longer recognize credentials (memberships, licenses or instructional ratings) issued by either of these two countries and/or their appointed National Aero Clubs for the purpose of sport skydiving, competition or instruction at USPA Group Member drop zones or Foreign Affiliate DZs. Any reciprocal agreements recognizing credentials from these two countries are no longer in effect.

We look forward to a formal resolution to the conflict occurring in Ukraine and the opportunity for all sport parachutists to return to progressively participating in sport together.

Sincerely,

A handwritten signature in blue ink, appearing to read "Albert Berchtold".

Albert Berchtold
Executive Director